

Annual Report

2015/2016

*The Singapore
Association
For The Deaf*



Our SAdDeaf History

1955



The Singapore Association for the Deaf was founded.

The Singapore School for the Deaf was established.



1963

1972



The foundation stone of Vocational School for the Handicapped was laid on 9 September 1972.

1974



The Youth Group for the Deaf, which organised social and recreational activities, was formed.

1976



The Total Communication (TC) philosophy was adopted.

The Social Work Section was established at the Secretariat.



1978



The Signing Exact English (SEE) system was adopted by SAdDeaf's affiliated schools.

2015



SAdDeaf celebrates its 60th Anniversary and SG50 together this year!

SAdDeaf held its 3rd Deaf Dialogue session in January - in which members of the Deaf and Hard-of-hearing community come together to discuss issues on accessibility, special education, employment and healthcare.



SAdDeaf joined the Community Chest of Singapore on 29 September.

1983



SAdDeaf won the right to host the World Federation of the Deaf Regional Secretariat in Asia (WFD RSA) Meeting in 2016 - the first time Singapore would be hosting this Meeting.



2014

The Centre for the Hearing-Impaired and the Audiological Services Clinic were set up.



1988

2012

SAdDeaf launched a free interpretation service for members.



The Deaf Access Committee was established to create awareness on the needs of the Deaf community.



1990



A sign language book titled "Sign for Singapore" was launched.

SAdDeaf worked on a Mini Enabling Masterplan to tie in with the National Enabling Masterplan 2011 - 2016 which focuses on the needs of the Deaf and Hard-of-hearing community in Singapore.



2017

The Hearing Care Centre was officially opened on 6 May.



2000

A new logo for SAdDeaf was launched.

2007



The Itinerant Support Service was set up to provide learning and emotional support for deaf and hard-of-hearing students in mainstream schools.



2004

1976

1985

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Designed by Zen Goh, the logo was launched on 29 September 2007 on the occasion of the annual International Day of the Deaf that year.

It consists of two graphical elements showing a simplified illustration of an ear and a vibrant human figure. Orange is used as the primary colour to represent enthusiasm, encouragement and success.

Vision And Mission Statements

VISION

To be the leading organisation in advocating equal opportunity, in all aspects, for the Deaf and supporting the Deaf to reach their full potential.

MISSION

To assist the Deaf to achieve a better quality of life and to enable them to integrate and contribute to society.

HISTORY

The Singapore Association for the Deaf (SADeaf) is a member of the National Council of Social Service (NCSS) and is supported by the Community Chest of Singapore. SADeaf is also supported by the Ministry of Education (MOE) and Ministry of Social and Family Development (MSF) and is affiliated to the World Federation of the Deaf (WFD) and the Children's Charities Association (CCA).

REGISTRATION

SADeaf is registered with the Registry of Societies (252/55 WEL) and Commissioner of Charities (00057), has a Unique Entity Number for Societies (S62SS0061C) and is an approved Institution of Public Character (PC 000444, renewed from 1 January 2015 to 31 March 2017).

CORPORATE GOVERNANCE

SADeaf has complied fully with the Governance Evaluation Checklist for Institutions of Public Characters (IPCs). The full checklist is available at www.charities.gov.sg.

CONFLICT OF INTEREST POLICY

All Executive Council members, Chairpersons of Sub-committees and staff of SADeaf are required to read and understand the Conflict of Interest Policy in place and full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. The members and staff have fully complied with the Conflict of Interest Policy.

President's Message



During the Financial Year 2015/2016, I am heartened to note and share some of the memorable highlights which played an important role in raising public awareness of the sign language, deaf culture and community.

Signifique, our group of volunteers under SADeaf which focuses on Song Signing Performance to create sign language awareness, participated in Mediacorp's "The Gift of Song Fans' Video Contest in May 2015 and was one of the top 3 groups commended for receiving the most number of votes. My heartiest congratulations and deep appreciation for their long time significant contribution in sign language through song signing.

Our SADeaf Igniters, which was formerly known as YouthBeat, organised a mass recital of the National Pledge in Sign Language to celebrate Singapore SG50 Anniversary. More than 450 people from all walks of life gathered together at Bishan-Ang Mo Kio Park on Saturday 25th July 2015 and simultaneously signed our National Pledge.

In August 2015, the General Election Training Session was held with the objective of practising Relay Interpreting and being familiar with the terminology used in the past General Election rallies. Deaf and Hearing Interpreters were selected and gathered regularly for practice. This enabled them to be successful in interpreting proficiently during the National Day Rally 2015. The main interpreters were Jessica Mak, James Ong and Teo Zhi Xiong. The Relay Interpreters were Amirah Osman and Hanna Omar. Thereafter from 3rd Sep to 9th Sep, all staff interpreters and selected Community Interpreters were deployed during the General Election 2015 Rallies. That had brought forth equal accessibility of information to our Deaf and Hard-of-hearing Community in accordance with the United Nations on the Conventions of the Rights of the Persons with Disabilities (UNCRPD) Article.

A new Social Group of the Deaf (SGD), led by Ms Tay Lay Hong, was launched on 17 April 2015, aimed at bringing the Deaf and Hard-of-hearing community together for social gatherings and activities such as educational tours to Ho Chi Minh, Vietnam, in June 2015; healthy cooking workshop in August 2015; and Deepavali gathering in November 2015 in celebration with our Indian Deaf clients.

Singapore Deaf Youth Section (SDYS) is helmed by Ms Lisa Loh who took over as President of SDYS committee from Erika Herdman on 13 March 2015. Lisa Loh and Zhi Wei attended the 6th World Federation of the deaf Youth Section Youth Camp at Ciroz Summer Camp in Istanbul, Turkey, from 18 to 25 July 2015 and Lisa Loh and Dave Chua attended XVII World Congress of the World Federation of the Deaf in Istanbul from 28th July to 1st August 2015.

President's Message

The Community Service team continued to reach out to many Deaf friendly employers for job placements as well as broadcast job offers to the deaf community via batch emailing, website, facebook and notice boards. Most of the job offers came from the F&B sector with companies such as ABR Holdings Ltd (Swensen's), Paradise Group Holdings and Tip Top offering positions as waiters, kitchen helper, service and production crew and Commis chefs.

The year 2015 was an eventful one for SDeaf as it marked a major milestone in its history of serving the Deaf community in Singapore for 60 years. To celebrate the 60th Anniversary occasion, a gala dinner was held at Resort World Sentosa Ballroom on 19 September 2015. Over 250 guests, including many of our deaf and hard-of hearing clients and their families turned up to enjoy an evening of good food, fun, games and performances. Joining in the celebrations as the Guest-of-Honour was Ms Low Yen Ling, Parliament Secretary, Ministry of Education & Ministry of Trade and Industry, Mayor of South West District.

Guests and visitors to the 60th anniversary Open House & Carnival, held on 28 November 2015, spent an enjoyable afternoon reminiscing traditional games such as 'chaptek', five stones, pick-up-sticks and blowing bubble balloons. Besides enjoying performances such as line dancing and bokwa, they also were given a better understanding of SDeaf's history and services from the infographics on display. Among the VIP guests included Ms Low Yen Ling, Mr Sim Gim Guan, CEO of the National Council of Social Services (NCSS), and, Ms Phyllis Chua and Ms Christina Michael, both from Special Education Services Division of the Ministry of Education.

First Meet-the-Deaf session on 30th January 2016 was organised together with the former Honorary Secretary Ms Sylvia Teng (now Executive Director) with the main objective of identifying and understanding the needs of the Deaf/Hard-of-hearing Community. It provided a good platform to share views and concerns on matters such as employment, membership, accessibility, elderly care and education. I am appreciative of the honest feedback gathered and will seek ways on how we can improve and engage meaningfully on our service delivery that can benefit our Deaf and Hard-of-hearing community.

In this continuing journey, it is very important for us to remain focused and our responsibilities is not just to look inwards but how aware are we of the changes that evolve rapidly around us. We need to consider how we as an organization can innovate and strengthen our capacity despite limited resources and constraints so that we can do things much better and be able to serve wholeheartedly.

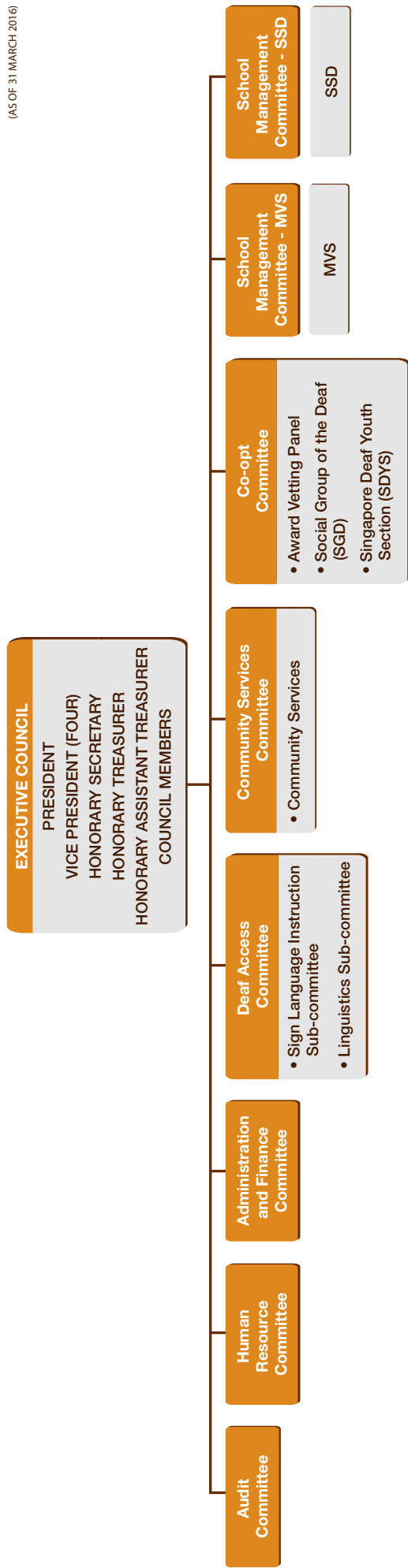
SDeaf wishes to express heartfelt thanks to all our Ambassadors, donors and supporters for their time and generous contributions. SDeaf also would like to express our deepest appreciation to all Executive Council members, volunteers, corporations, work-based training partners, as well as National Council of Social Service, Ministry of Education, Ministry of Social & Family Development, the Tote Board and their staff for all their kind assistance and warmest support.



Irene Yee Choy Peng
President

Organisation Chart

(AS OF 31 MARCH 2016)



Executive Council Members

2015 - 2017 term



Back row : Dr Zahabar Ali, Mr Marini M Vincent, Ms Claire Nazar, Mr Gregory Wee Chong Yeow, Mr Neo Hock Ping, Mr Robert Chew Mun Kai.

Front row : Ms Tay Lay Hong, Ms Wong Ee Kean, Ms Tan Keng Ying, Ms Irene Yee, Ms Lisa Loh, Ms Valerie Tan, Ms Helen Lee.

Patron

Ms Ho Ching

President

Ms Irene Yee Choy Peng*

Vice President(s)

Mr Chang Wah Weng

Chairman, Community Services Committee

Ms Tan Keng Ying*

Chairman, Deaf Access Committee

Mr Gregory Wee Chong Yeow

Chairman, MVS School Management Committee

Mr Marini Martin Vincent

Chairman, SSD School Management Committee

Honorary Secretary

Ms Wong Ee Kean

[Co-opted member with effect from 10 March]

Honorary Treasurer

Dr Zahabar Ali

[Co-opted member with effect from 10 March 2016]

Honorary Assistant Treasurer

Ms Helen Lee

[Co-opted member with effect from 1 April 2016]

Council Members

Mr Chew Mun Kai*

Mr Steven Lee Chee Phat

Mr Neo Hock Ping*

Ms Valerie Tan Kian Wah

Ms Tay Lay Hong*

Mr Tan Eu Chong Sean

Ms Loh Yee Chen*

[Co-opted member with effect from 28 January 2016]

Mr Lim Chin Heng*

[Co-opted member with effect from 28 January 2016]

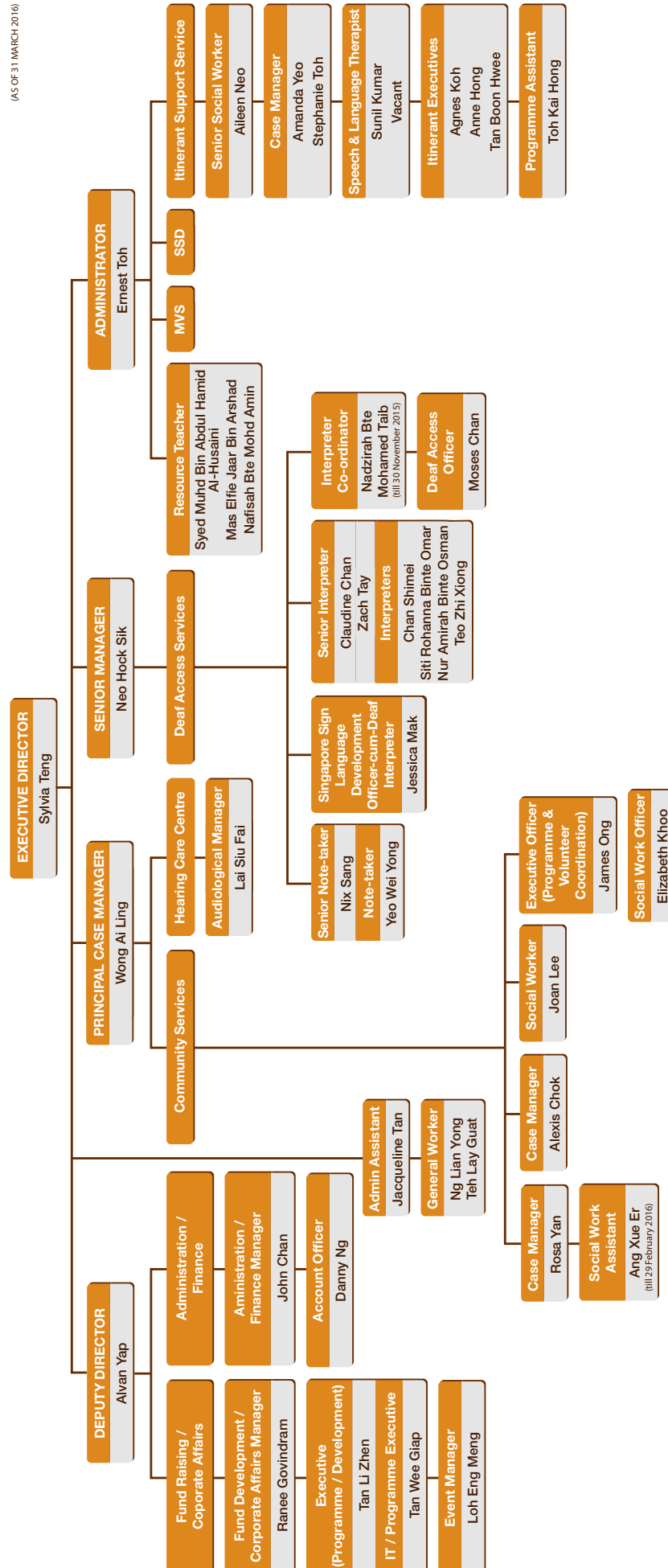
Ms Claire Nazar

[Co-opted member with effect from 1 March 2016]

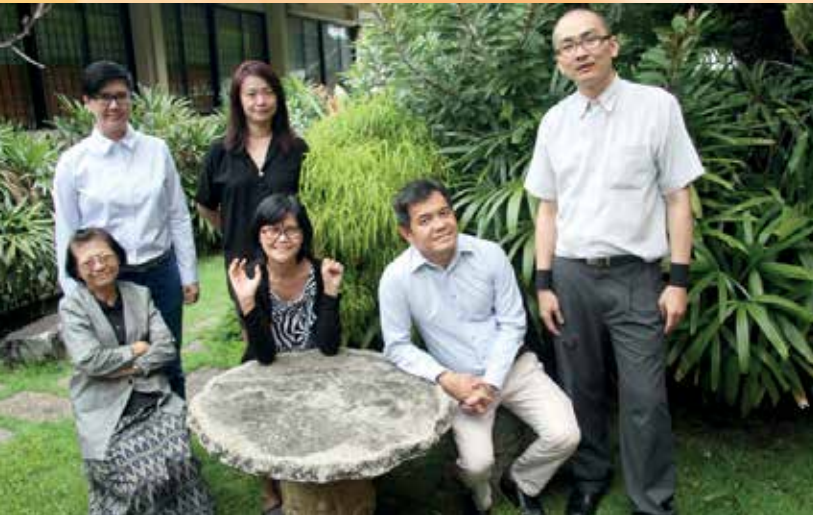
*Deaf/Hard-of-hearing

Staff Organisation Chart

The Secretariat Staff Organisation Chart (as at 31 March 2016)



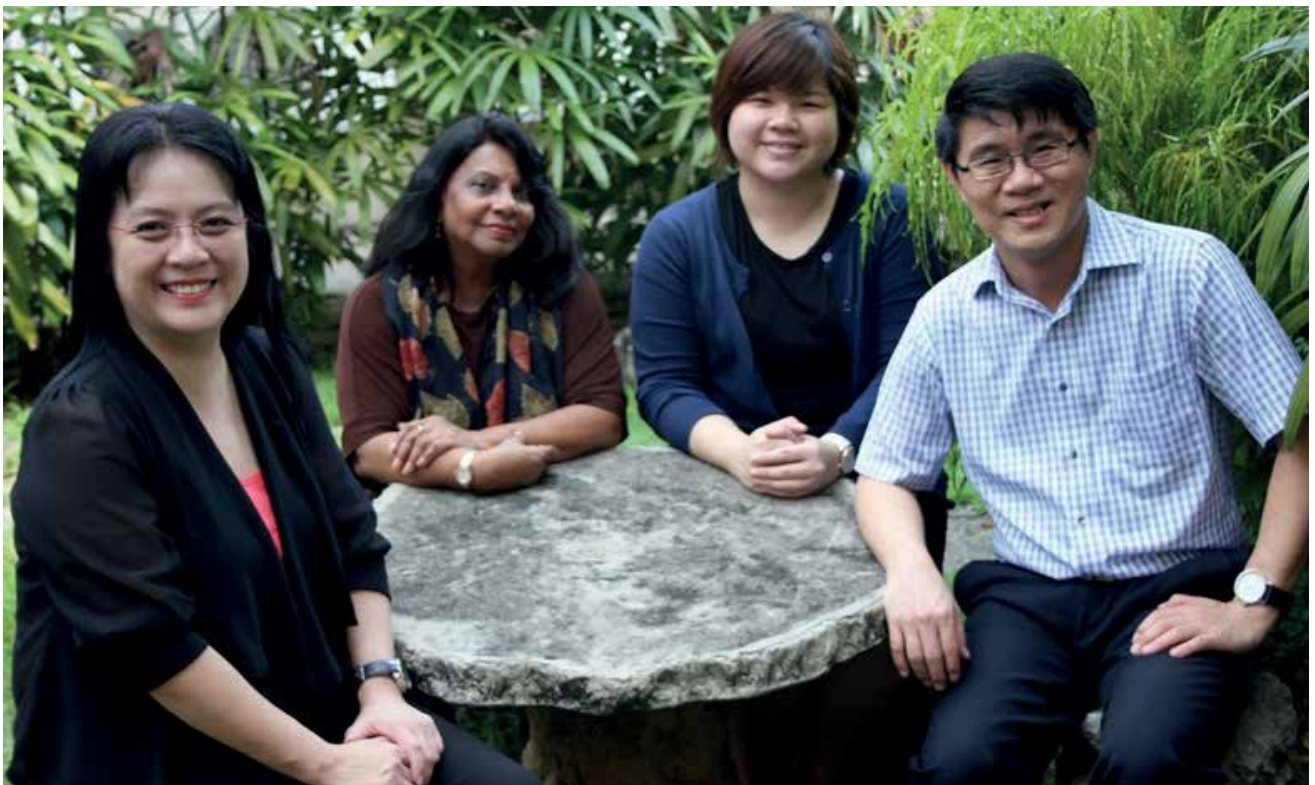
Our Staff



Community Services



Deaf Access Services



Administration / Finance / Corporate Affairs



Itinerant Support Service



Mountbatten Vocational School/Singapore School for The Deaf

Membership

As at 31 March 2016, our membership statistics as follows:

Membership by Category						
Category	Junior	Ordinary	Life	Associate	Total	Corporate
Deaf	5	91	230	2	328	1
Hearing	-	139	173	10	322	1
Total	5	230	403	12	650	2

Deaf Access Services (DAS)

The DAS Department's main focus is to assist clients and members gain access to information and communication by providing sign language interpretation and note-taking services. DAS also regularly conducts sign language courses such as Singapore Sign Language (SGSL) and deaf cultural awareness programmes for the Deaf and Hard-of Hearing community as well as other interested parties including the general public.

Singapore Sign Language Development

Singapore Sign Language (SgSL) is Singapore's native sign language which has developed over the last six decades.

While socially recognised and accepted in the Deaf community, its vocabulary, grammatical structures, rules and morphology are still being researched. To address this, the Linguistics Sub-Committee (LSC) was formed in May 2012 to develop Singapore Sign Language as well as sign language resources to meet the linguistic needs of the Deaf community in Singapore.

Projects/Works

1. Research Development

a. Collaboration with National Technological University

A Memorandum of Understanding (MOU) was signed on 9 December 2015 between SADeaf and Nanyang Technological University. The MOU provides a platform for promoting cooperation between SADeaf and NTU in the advancement of SgSL research and ensuring coordination on issues of common interest.

b. The 12th International Conference on Theoretical Issues in Sign Language Research

Ms Low Jarn May, Chairperson of the SADeaf Linguistic Sub-Committee and Ms Jessica Mak, SgSL Development Officer, represented SADeaf at the 12th International Conference on Theoretical Issues in Sign Language Research (TISLR12), in Melbourne from 4 to 7 January 2016. Ms Mary Ang from NTU too attended the conference and together, made a poster presentation on "Language contact-induced layering of the basic vocabulary in Singapore Sign Language" at the conference.

2. Community Engagement and Promotion

a. Deaf News Singapore (DNS)

The objectives of DNS are to share information with the Deaf community, give opportunity to the hearing people to work with the Deaf and to develop further research on SgSL.

b. International Week of the Deaf 2015

The International Week of the Deaf 2015 was celebrated from 21 to 27 September 2015, on the theme "With Sign Language Our Children Can". Working closely with Linguistics Sub-Committee, students from the Singapore School for the Deaf (SSD) presented Legends of Singapore stories such as Merlion, Singapura, Radin Mas Badang and Singapore Stone – all in SgSL.

Deaf Access Services (DAS)

c. SgSL Merchandises

SADeaf introduced the SgSL merchandises, with the Merdeaf plush toy as its main mascot and Merdeaf designed ang pows. Merdeaf is a Deaf merlion from Singapore. SAd deaf also introduced stickers on 40 SgSL signs for LINE app. The Line features the Sticker Shop where users are able to purchase Merdeaf stickers depicting SgSL signs. The proceeds of the sale of these item will go towards SgSL development fund.



Deaf Access Services (DAS)

Sign Language And Deaf Awareness Programme

As at 31 March 2016, the Deaf Access Services provided sign language and deaf awareness programmes to 1,823 participants. Programmes offered included introduction to Deaf community, Culture and Language, Basic Sign Communication and other workshops.



Participants at SgSL Introductory Workshop

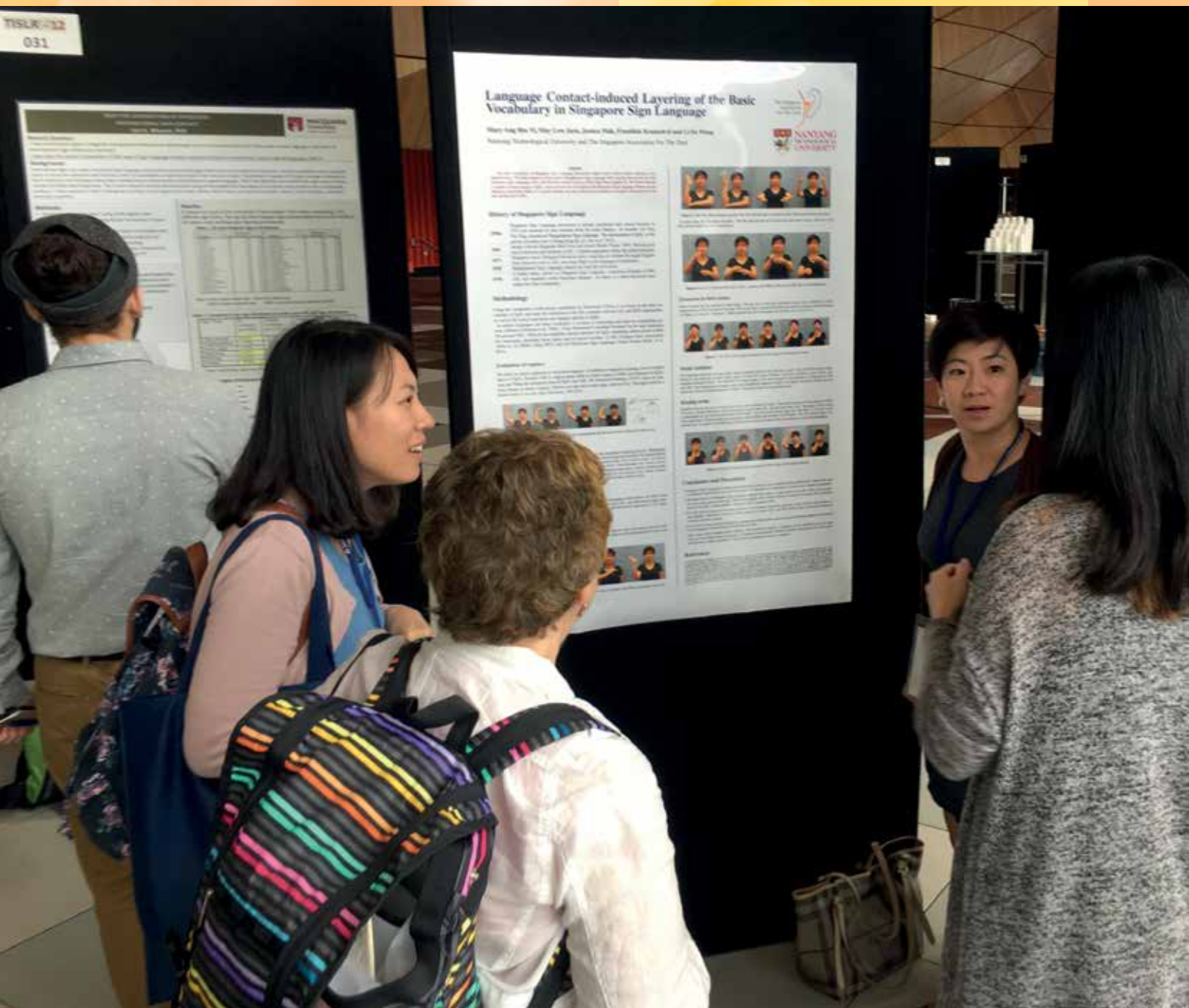
Communication Support Service

In May 2014, note-taking service was rolled out, starting with several community note-takers. There are currently 6 staff hearing interpreters and 2 staff note-takers with a good pool of community service providers. All of them underwent intensive training before becoming service providers.

SADeaf staff interpreters are able to interpret in Singapore Sign Language (SgSL), Pidgin Sign English (PSE), Signing Exact English (SEE), or a combination of the above. They have extensive interpreting experience in a diverse range of settings such as schools, law courts, corporate workshops, government functions and other events.

There is also a pool of community note-takers who are deployed mostly to clients studying in institution of higher learning such as ITEs, polytechnics and universities. Note-takers are carefully matched to clients based on their skill-sets and background.

Deaf Access Services (DAS)



Overseas Trips

Staff/Community Interpreters are given opportunities to attend overseas conferences, courses or seminars for professional development.

Courses/Seminars/Conferences	Date	Organised by	Total no of Participants	Attended by
World Association of Sign Language Interpreters (WASLI) Conference 2015	20 – 25 July 2015	World Association of Sign Language Interpreters (WASLI) / World Federation of the Deaf (WFD)	40 nations	Hanna Omar, Amirah Osman (2 Staff Interpreters)

Community Services

Community Services (CS) Department's main focus is to provide programmes to enable the Deaf community achieve a better quality of life and to contribute to society. CS is where SDeaf clients and their families can turn to for assistance in various areas such as counselling, case management, employment support, financial assistance, and referrals. Supported by a team of social workers, case managers and audiologists, CS serves a wide spectrum of clients, ranging from the very young to the elderly.

New Clients On Board

During the year in review, CS received and processed 105 new client applications. As at 31 March 2016, there were a total of 5,305 clients registered with SDeaf, a 42% increase over the previous financial year a total of 238 clients applied for the Hearing Help Card (HHC) in the period FY2015/2016.

Financial Assistance

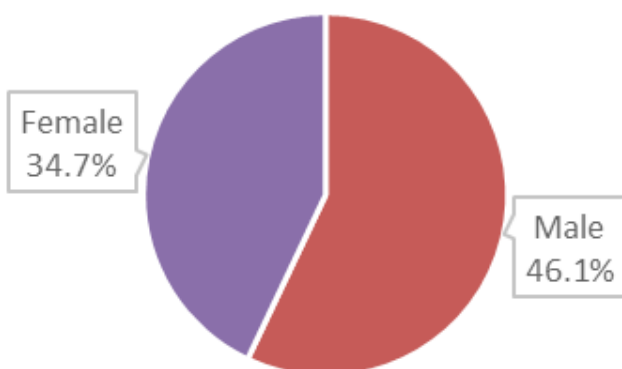
The CS Department also provides assistance to eligible clients in applying for financial assistance offered by the various government schemes such as Assistive Technology Fund (ATF), Special Assistance Fund (SAF), and Seniors' Mobility and Enabling Fund (SMF).

The department also work closely with SG Enable on referrals for our Deaf and Hard-of-hearing clients who need assistance in employment.

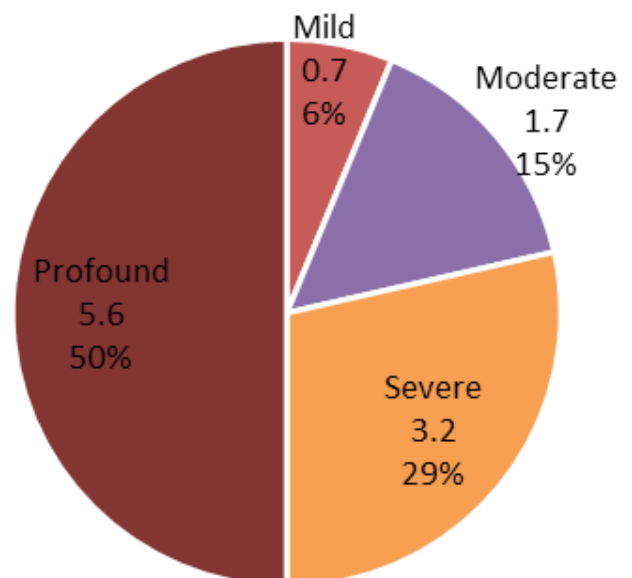
Community Support Programme (CSP)

CS also runs a series of social activities, outings, workshops, and talks for members including sharing sessions as well as family and parenting-based activities. The department also works closely with various Volunteer Welfare Organisations (VWOs), PWD-Friendly companies and Government Agencies to better support the Deaf Community.

Gender



Degrees of Hearing Loss



CS Service Statistics

As at 31 March 2016, CS served a total of 285 clients, an increase of 23 percent over the previous year. It also handled 138 new cases with 109 being closed of the 138 new cases, there were 102 cases of financial assistance, an increase of 51% over the previous financial year, followed by 26 cases of employment, 6 cases of other case management and 4 cases of counselling.

Community Services



A Toast for the 60th Anniversary



Deaf Achievers Award recipients



Family Day Fun

Deaf Friendly Employers

CS team reached out to many Deaf friendly employers for job placements as well as broadcast job offers to the deaf community via batch emailing, website, facebook and notice boards. Most of the job offers came from the F&B sector with companies such as Swensen's, Paradise Group Holdings and Tip Top offering positions as waiters, kitchen helper, service and production crew and Commis Cooks.

CS Major Events In 2015

Besides providing a myriad of services for the benefit of our Deaf and Hard-of-hearing clients, CS also organised other major events including SADeaf's 60th anniversary celebration Dinner, SADeaf Open House, Deaf Friendship Day, Family Day and the first Meet-the Deaf Dialogue session. Following are details of the events held during the year in review.

Community Services



Group Photo with Guests and Board members at Open House

SADeaf 60th Anniversary

The year 2015 was an eventful year for SADeaf as it marked a major milestone in its history of serving the Deaf community in Singapore for 60 years. To celebrate the occasion, a gala dinner was held at Resort World Sentosa Ballroom on 19 September 2015. Over 250 guests, including many of our deaf and hard-of hearing clients and their families turned up to enjoy an evening of good food, fun, games and performances. Joining in the celebrations as the Guest-of-Honour was Ms Low Yen Ling, Parliament Secretary, Ministry of Education & Ministry of Trade and Industry Mayor of South West District. The occasion also saw the investiture of two new SADeaf Ambassadors' Goodwater Company Pte Ltd and Hengrich Pte Ltd. Long Service Awards were also presented to staff who have been with the Association for 5 years and over.

SADeaf Open House

Guests and visitors to the 60th anniversary Open House & Carnival, held on 28 November 2015, spent an enjoyable afternoon reminiscing traditional games such as 'chaptak', five stones, pick-up-sticks and blowing bubble balloons. Besides enjoying performances such as line dancing and bokwa, they also were given a better understanding of SADeaf's history and services from the infographics on display. Among the VIP guests included Ms Low Yen Ling, Parliament Secretary, Ministry of Education & Ministry of Trade and Industry Mayor of South West District, Mr Sim Gim Guan, CEO of the National Council of Social Services (NCSS), and, Ms Phyllis Chua and Ms Christina Michael, both from Special Education Services Division of the Ministry of Education.



Ms Low and Mr Sim having a game of 5 stones



Tossing of Yusheng at the First Meet-the-Deaf-Session

Deaf Friendship Day

SADeaf organised a Deaf Friendship Day on 15 August 2015, aimed at strengthening bonding among the various deaf groups and exchange ideas so as to work better for the benefit of the Deaf and Hard-of-hearing community.

The groups and their representatives who attended the bonding session:

The Social Group of the Deaf – Ms Tay Lay Hong

- a) Singapore Deaf Youth Section – Ms Lisa Loh
- b) Deaf and Hard of Hearing Federation of Singapore – Ms Mimi Ng
- c) Ministry of Hearing Impaired – Miss Yew Kim
- d) Touch Silent Club – Ms Charlene
- e) The Singapore Association for the Deaf – Miss Wong Ai Ling

First Meet-the-Deaf session

SADeaf President Ms Irene Yee Choy Peng and the former Honorary Secretary Ms Sylvia Teng (now the Executive Director), joined deaf clients and members at the first “Meet-the-Deaf” session on 30 Jan 2016 at the SADeaf AVA room. The 3-hour session provided a good platform for deaf clients and hearing members to share their views and concerns on matters such as employment, membership, accessibility, elderly care and education. President Irene Yee thanked all for their feedback and assured them that she would look into the matters raised. The session ended with tossing of the Yusheng in celebration of the Lunar New Year, with everyone going off happily with a hamper of goodie items, kindly sponsored by Fish Shnack, Fun Toast Pte Ltd, Nestle Singapore (Pte) Ltd and Qian Yi Pte td.

Hearing Care Centre (HCC)

The SADeaf Hearing Care Centre (HCC) was set up in December 1999, equipped with up-to-date audiological equipment and provides basic hearing care to the clients.

It is managed by two in-house audiologists Mr Sunil Kumar and Mr Lai Siu Fai who became members of the Society for Audiological Professionals Singapore and are qualified to diagnose cases and certify deafness and hearing loss.

As at 31 March 2016, HCC provided services to 1,641 clients. These services included:

- * Hearing tests
- * Hearing assessments
- * Making and repairing of ear moulds
- * sale of hearing aids, accessories and assistive devices
- * Tuning of hearing aids

Most of the clients were referred from the following sources:

1. Hospitals
2. Senior Activities Centres (SAC)
3. Community Development Councils (CDC)
4. Agency for Integrated Care (AIC)

Besides providing hearing care services at the SADeaf premises, HCC also conducted workshops to raise public awareness of hearing loss, as part of our outreach programme. Our focus was to reach out to those with possible hearing loss and not being aware of where to seek help. Two such workshops were held during the year in review- one on 25 April 2015 at Kampong Chair Chee CC and another on 26 July 2025 at Bedok RC.



Lai Siu Fai, SADeaf Audiological Manager, carrying out hearing tests

Hearing Care Centre (HCC)



Audiological Manager Lai Siu Fai at workplace

Itinerant Support Service (ISS)

Programme Enrolment

The ISS programme reaches out to students with hearing loss, who are Singapore citizens or Permanent Residents attending mainstream education. As at 31 March 2016, the programme had served 116 students, with 108 students being actively enrolled in the programme and 8 students discharged.

Students in the ISS programme are supported in three main areas, namely, Social Work, Speech Language Therapy and Learning Support.

Social Work

The various services provided included information and referrals, case management, financial assessments, counselling for the clients and their families, and school visits.

Speech and Language Therapy

The students received one-to-one intervention, working closely within Speech and Language Therapists work to enhance and equip them with listening, articulation and language comprehension skills.

Learning Support

The students received one-to-one learning intervention. The Itinerant Executives focused on language development, mathematical concepts and thinking skills. These were the key focus areas that had been assessed to be the learning needs of the students.



Having fun at MegaZip Adventure Park!

Highlights

- Parents' Support Group: Parent-Child Bonding was conducted in June 2015.
- WOW! Camp: The annual camp was held at the SDeaf premises from 26 to 28 November 2015.
- Partners: ISS also worked with various schools and organisations, such as Singapore Management University, Goldman Sachs, Children's Charities Association to organise activities and outings for our ISS students.

Itinerant Support Service (ISS)



Decorating my own pizza!

**Students
with
Hearing
Loss
Attending
Mainstream
Schools/
Institutions**



Where are the cards hiding!



Please don't let it drop!

A survey on the number of students with hearing loss attending mainstream schools / institutions was conducted in January 2016. 332 out of 366 schools / institutions responded to the survey. A total of 932 students were reported with hearing loss at various educational levels.

Support At Designated Schools

Balestier Hill Secondary School (BHSS) and Boon Lay Secondary School (BLSS) are the two designated schools where Deaf students attend regular lessons with hearing peers in a classroom sitting with resource teachers (RTS) interpreting for the deaf students.

Balestier Hill Secondary School (BHSS)

As at 31 March 2016, there were a total 3 deaf students in 2 classes - one in secondary 2 Normal Technical and two in secondary 3 Normal technical.

Felix Choong Chin Fee of 4E attained six 'O' level passes in the GCE 'O' Level examinations in 2015 and is currently pursuing a course in Nanotechnology in Nanyang Polytechnic.

Programmes And Activities

Character Development Programme

In Conversation with Mentor (ICM) sessions were held on a weekly basis with the aim to build better rapport between teachers/mentors and students and to create opportunities for students to express their feelings and concerns.

Enrichment Programmes/Career Guidance

Enrichment classes like Info-Communication and Technology (ICT) and Learning Journeys to places of historical interest in Singapore were held regularly for students at all levels. Visits to Polytechnics and ITE were conducted for our graduating students while Secondary Two class students went on a two-day attachment programme in ITE Central.



Amirul Afiq and V.Yuogan with their medals

CCA Achievement

43rd National Para Athletics Championship

Two of our students, Amirul Afiq Bin Rozlan and V.Yuogan won Gold medals in the the 43rd National Para event which was held on 1st August 2015 and organised by the Singapore Disability Sports Council (SDSC). Amirul Afiq won two Gold medals for 100m and 200m while V.Yougan won two Gold medals in 100m and 'Shot Putt'.

Support At Designated Schools

BOON LAY SECONDARY SCHOOL

Enrolment: As at 31 March 2016, there were a total 7 students in 3 classes - 5 in secondary 1 Normal Technical and 1 each in secondary 2 Normal Technical.

Achievements: Three of our Deaf students successfully completed their GCE N level examinations in 2015 and are now pursuing their NITEC course at ITE College West.

Programmes And Activities

Character Development Programme

BLSS has always emphasized the importance of character development. The school has also put in place appropriate mechanisms to better track the students' learning outcomes. We are happy to report that 100% of the deaf students in year 2015 passed their mid-year and end-of-the-year examinations.

Credit must go to the RTs in BLSS who constantly guide students and facilitate in developing good rapport between teachers and the students. The RTs often go the extra mile to create opportunities for our deaf students to express their feelings and concerns clearly.

The school also places much emphasis on Co-Curricular Activity (CCA) and Values - In - Action (VIA) activities. Many of the students including the deaf and hard-of-hearing students were involved in the Community Engagement Programme (CEP), and this had significantly raised their awareness of social responsibility and influenced their attitude towards the less fortunate in our society.

Some of the activities that the Deaf students had participated in in year 2015 included Flag Days for various VWO, school camps and involvement in the gardening club.

BLSS continually reinforces the school's core values in the deaf students so as to ensure they develop a positive viewpoint of education as a means of achieving a good quality of life.

Our students and teacher helping in the school garden



Fundraising

Corporate Affairs (CA)

The Corporate Affairs Department co-ordinates fundraising events, community and corporate partnerships, media & publicity awareness programmes as well as to volunteer management. Besides organising its own fundraising events such as Flag Day, Placement of donation Boxes at retail outlets, Year-End Appeals and Car Wash activities, it partners companies in collaboration with their CSR programmes, assist student groups for projects such as Citi-YMCA Youth for Causes programme and NTU Riders Club, as well as work closely with other support groups.



Flag Day volunteers signing up at HQ

Fundraising Projects:

SADeaf held its Flag Day on Saturday, 3 October 2015. Despite being one of the worst haze days in Singapore, some 79 SADeaf volunteers went on a street collection island-wide, with donation bags in hand, to raise much needed funds for the association.

Thanks to their determination, we were able to yield a collection of \$19,627.

Donation Box Placements:

Donation boxes were placed at various retail outlets island-wide. As at 31 March 2016, a total of \$9,926 was raised via the donation boxes. We would like to express our grateful thanks and appreciation to all our corporate supporters and donors for their generous contributions.

During the year in review, Mavis Tutorial Centre, which provides tuition services for students island-wide, signed an MOU with SADeaf in October 2015 for Donation Boxes to be placed at 12 of its outlets for a one-year period, ending December 2016.

Besides placing SADeaf donation boxes at its tuition centres, over 100 teachers and admin staff from Mavis led by its CEO Mr Melvin Ng, visited SADeaf, armed with gifts for each of the 85 students at Mountbatten Vocation School and Singapore School for the Deaf as well as treat the students to a sumptuous lunch. The gift-giving event, held on 29 October 2015, was in celebration of Mavis Tutorial Centre's 30th anniversary.



SADeaf staff Danny and Alexis with our Flag Day volunteers at Bugis Station

Fundraising

Year End Festive Appeal

Over \$97,000 was raised in the annual Year-End Greetings cum Fund Appeals during the year-end festive season, as against \$73,075 in the previous financial year.

Fundraising Project by well-wishers:

Signs of Love

A group of individuals got together to create a deaf awareness event as well as raise funds for SADeaf. Named Signs of Love, the event, held on 1st May 2015 at the Scape Gallery, was a resounding success. Besides conducting Deaf awareness workshop for youth groups, Signs of Love members together raised a total of \$38,622 for SADeaf.

Citi-YMCA Youth For Causes 2015

Five teams from four schools selected SADeaf as the beneficiary for the City-YMCA Youth for Causes and raised a total of \$18,440 through various fundraising activities, held between June and September 2015. SADeaf is grateful for the support from Hwa Chong Institution; Temasek Junior College; Victoria Junior College and Dunman High School.

Running So Others Can Hear

Ms Elizabeth Bell from Barclays Bank embarked on a fundraising project named "Running So Others Can Hear" and raised a sum of \$5,569 for SADeaf by running in two marathons – between September and October 2015.

NTU Riders Club – Charity Car & Bike Wash

A group of students from the NTU Riders Club organised a one-day Charity Car Wash for SADeaf and raised a total of \$3,391. The event was held at SADeaf premises on 30 January 2016 from 9am to 6pm.

Thank You!

We wish to express our heartfelt thanks and gratitude to all our Ambassadors for the Deaf such as AV-Science Marketing Pte Ltd, ERA Singapore Pte Ltd, Hengrich Pte Ltd, The GoodWater Company Pte Ltd, Kentucky Fried Chicken Management Pte Ltd, Marina Bay Sands, Mun Siong Engineering Ltd, Natural Cool Holdings Ltd, Sivantos Pte Ltd, Mavis Tutorial Centre, IBM Singapore as well as all our individual donors, volunteers and well-wishers for their generous contributions and look forward to their continuous support.

The Rider's Club Volunteers washing cars



Volunteers' Support

Volunteers play a crucial role in the success of many of the programmes and activities organised by SADeaf. Whether as an individual or in a group, our volunteers have supported us in many of the events organised by the different departments.

For the year in review, a total of 32 new volunteers came on board, bringing the total number of volunteers registered with SADeaf to over 150. The new volunteers were briefed on SADeaf's services and their role as a volunteer in a Volunteers' Orientation held on 28 November 2015.

Volunteer Appreciation

A Volunteers' Appreciation Dinner was held at SADeaf's hall on 25 April 2015 to honour and acknowledge the contributions of over 30 volunteers who had served SADeaf for a year and above. Long-time volunteers Leon Woo and Pet Tan were the Masters of Ceremony for the evening, making sure all the volunteers enjoyed the buffet spread and had fun playing games as well as take the opportunity to network. Certificates of Appreciation were also presented to the volunteers by Mr Alvan Yap, Deputy Director of SADeaf.

SADeaf Board of management would like express its deepest gratitude to all the volunteers for the dedication and commitment to serve the Deaf and Hard-of-hearing community.

Besides receiving volunteers' support for the numerous programmes and activities organised by SADeaf, the association is also supported by dedicated volunteer groups, namely, Singapore Deaf Youth Section (SDYS), SADeaf Igniters (formerly known as Youthbeat), Signifique, Social Group of the Deaf (SGD), and volunteers in the Tuition Enrichment Programme (TEP).



Happy faces at the Volunteers' Appreciation Dinner

Volunteers' Support



Ms Sim Ann, Minister of State (Ministry of Education and Ministry of Communications & Information) (3rd from right) joining in the mass recital of the National Pledge at the SG50 event.

Singapore Deaf Youth Section (SDYS)

SDYS was established in November 2014 to groom Deaf youths to be the future leaders in the deaf community. It organises leadership programmes, outings, workshops and camps for deaf and hard-of-hearing youths aged between 18 and 35 years old.

President Ms Lisa Loh and Zhi Wei attended the 6th World Federation of the deaf Youth Section Youth Camp at Ciroz Summer Camp, Istanbul from 18 to 25 July 2015 and Lisa Loh and Dave Chua attended XVII World Congress of the World Federation of the Deaf at Istanbul, Turkey from 28th July to 1st August 2015.

Social Group of the Deaf (SGD)

A new Social Group of the Deaf (SGD) was launched on 17 April 2015, aimed at bringing the Deaf and Hard-of-hearing community together for social gatherings and activities such as, educational tours such as visit to Ho Chi Minh, Vietnam in June 2015, healthy cooking workshop in August 2015 and Deepavali gathering in November 2015 in celebration with our Indian Deaf clients.

SADeaf Igniters

Igniters is a general volunteer group for SDeaf volunteers – whether Deaf/hard of hearing or hearing – of all ages (including the young and young at heart). Formerly known as Youthbeat, it helps organise events and activities for SDeaf's clients in the community at large, including children, adults and elderly folks, and also lend a helping hand during fundraising and special events.

Volunteers' Support

SADeaf Igniters organised and participated in several events during the year in review. Highlight of Igniters activities in 2015 was organising a mass recital of the National Pledge in sign language in celebration of SG50! More than 450 people from all walks of life gathered together at Bishan-Ang Mo Kio Park on Saturday 25th July 2015 for this unique event.

Signifique

A song-singing performance group under SADeaf, it has both hearing and deaf members, comprises deaf and hearing members who constantly learn new dance steps to showcase the versatility and artistry of sign language. Signifique celebrated its 6th anniversary at Aloha Loyang Chalet on 22 May 2015. The Signifique performers also participated in Mediacorp's The Gift Of Song Fans' Video Contest in May 2015 and was one of the Top 3 groups commended for receiving the most number of votes.

Tuition and Enrichment Programme (TEP)

TEP is a joint project between the Singapore Association for the Deaf (SADeaf) and Nanyang Technological University Welfare Services Club (NTU WSC) – Regular Service Project for the Hearing Impaired (RSPHI). It is proudly sponsored by Kentucky Fried Chicken (KFC).

RSPHI's aim to provide a one-to-one tuition service to the deaf students who are studying in the Singapore School for the Deaf (SSD) as well as those pursuing their academic studies in the mainstream schools.

Besides the weekly tuition programme, the volunteers from RSPHI also conducted other activities such as sign language workshops to enable RSPHI volunteers to learn sign language and know more about deaf culture and Tutors' Workshop held on 4 January 2016 to prepare new volunteers with the necessary skills to conduct the weekly tuition services for our beneficiaries.

SADeaf also partnered in corporates and other community groups as well as individuals on other activities and a movie for the Deaf on 27 April 2015; Kite Making and Kite Flying at Marina Barrage on 6 June 2015; a Banking talk at Siglap CC on 20 June 2015; Tree-top Walk at MacRitchie Reservoir on 26 July 2015; a Popiah Party at MBS on 2nd August 2015; a Sedgway Fun Day at Sentosa on 13 August 2015; free health check up by NUS; a visit to the Fire Station organised by Changi Fire Station on 19 December 2015; and a Stargazing Evening at East Coast Park on 19 March 2016, organised by volunteers from Singapore Polytechnic.



WFD Congress In Turkey

A team of eight members from the Singapore Association for the Deaf (Sadeaf) attended the VII World Congress of the World Federation of the Deaf which was held in Istanbul, Turkey, from 28 July to 2 August 2015. The team attended various talks and workshops covering topics such as interpreting, sign language, education, community and development.

The SADeaf official delegation included Mr Alvan Yap Boon Sheng, Ms Irene Yee Choy Peng, Mr Lim Chin Heng, Mr Luo Yong Ming, Mr Kelvin Goh Jwee How, Ms Lim Wen-She, Mr Chua Kim Leng and Ms Loh Yee Chen.



WFD Congress In Turkey



THE SINGAPORE ASSOCIATION FOR THE DEAF

[UEN. S62SS0061C]

[IPC No. IPC000444]

[Registered under the Societies Act (Chapter 311)
in the Republic of Singapore]

AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

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Fiducia LLP

[UEN. T10LL0955L]

Public Accountants and
Chartered Accountants of Singapore

71 Ubi Crescent,
Excalibur Centre, #08-01
Singapore 408571
T: (65) 6846.8376
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Financial Statements

The Singapore Association for the Deaf

[UEN. S62SS0061C]

[IPC No. IPC000444]

*Audited Financial Statements
Financial Year Ended 31 March 2016*

STATEMENT BY THE EXECUTIVE COUNCIL

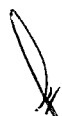
In the opinion of the Executive Council, the accompanying financial statements as set out on pages 5 to 29 are drawn up so as to give a true and fair view of the financial position of The Singapore Association for the Deaf (the "Association") as at 31 March 2016, and of the financial activities, changes in funds and cash flows of the Association for the financial year then ended.

At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

The Executive Council, comprising the following, has on the date of this statement, authorised the issue of the financial statements.

President	Irene Yee Choy Peng
Vice President	Chang Wah Weng
Vice President	Gregory Wee Chong Yeow
Vice President	Martin Marini
Vice President	Tan Keng Ying
Honorary Secretary	Wong Ee Kean
	[Co-opted member with effect from 10 March 2016]
Honorary Treasurer	Dr Zahabar Ali
	[Co-opted member with effect from 10 March 2016]
Honorary Assistant Treasurer	Pearlin Lim Wen She
Council member	Chew Mun Kai
Council member	Claire Nazar
	[Co-opted member with effect from 1 March 2016]
Council member	Lim Chin Heng
	[Co-opted member with effect from 28 January 2016]
Council member	Lisa Loh Yee Chen
	[Co-opted member with effect from 28 January 2016]
Council member	Neo Hock Ping
Council member	Steven Lee Chee Phat
Council member	Sean Tan Eu Chong
Council member	Tay Lay Hong
Council member	Valerie Tan Kian Wah

For and on behalf of the Executive Council,



Irene Yee Choy Peng
President



Dr Zahabar Ali
Honorary Treasurer

Singapore,
01 AUG 2016

Financial Statements

The Singapore Association for the Deaf

[UEN. S62SS0061C]

[IPC No. IPC000444]

*Audited Financial Statements
Financial Year Ended 31 March 2016*

Fiducia LLP

Public Accountants and
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Independent auditors' report to the members of:

THE SINGAPORE ASSOCIATION FOR THE DEAF

[UEN. S62SS0061C]

[IPC No. IPC000444]

[Registered under the Societies Act (Chapter 311) in the
Republic of Singapore]

Report on the financial statements

We have audited the accompanying financial statements of The Singapore Association for the Deaf (the "Association") for the financial year ended 31 March 2016 as set out on pages 5 to 29, which comprise the statement of financial position of the Association as at 31 March 2016, and the statement of financial activities, statement of changes in funds and statement of cash flows for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions the Societies Act (Chapter 311), Charities Act (Chapter 37) and Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition, that transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Financial Statements

The Singapore Association for the Deaf

[UEN. S62SS0061C]

[IPC No. IPC000444]

*Audited Financial Statements
Financial Year Ended 31 March 2016*

Fiducia LLP

Public Accountants and
Chartered Accountants of Singapore

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(CONT'D)

Independent auditors' report to the members of:

THE SINGAPORE ASSOCIATION FOR THE DEAF

[UEN. S62SS0061C]

[IPC No. IPC000444]

[Registered under the Societies Act (Chapter 311) in the
Republic of Singapore]

Opinion

In our opinion, the financial statements of the Association are properly drawn up in accordance with the provisions of the Societies Act (Chapter 311), Charities Act (Chapter 37) and Singapore Financial Reporting Standards so as to give a true and fair view of the financial position of the Association as at 31 March 2016, and of the financial activities, changes in funds and cash flows of the Association for the financial year ended on that date.

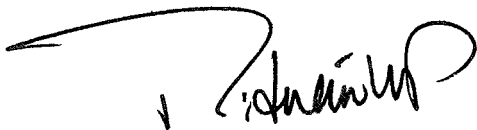
Report on Other Legal and Regulatory Requirements

In our opinion,

- a. the accounting and other records required by the Societies Regulation under the Act to be kept by the Association have been properly kept in accordance with the provisions of those Regulations; and
- b. the fund raising appeals conducted by the Association during the year ended 31 March 2016 have been carried out in accordance with Regulation 6 of the Societies Regulations issued under the Act and proper accounts and other records have been kept of the fund raising appeals.

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- a. the use of the donation moneys was not in accordance with the objectives of the Association as required under regulation 11 of the Charities (Institution of a Public Character) Regulations; and
- b. the Association has not complied with the requirements of regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations.



Fiducia LLP

Public Accountants and
Chartered Accountants
Singapore, **01 AUG 2016**

Partner-in-charge: Lee Choon Keat
PAB No.: 01721

Financial Statements

The Singapore Association for the Deaf

[UEN. S62SS0061C]

[IPC No. IPC000444]

Audited Financial Statements
Financial Year Ended 31 March 2016

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2016

	Note	2016 S\$	2015 S\$
ASSETS			
Current assets			
Cash and cash equivalents	4	5,960,513	5,011,580
Other receivables	5	391,425	319,994
Inventory		19,632	-
		<u>6,371,570</u>	<u>5,331,574</u>
Non-current assets			
Property, plant and equipment	6	<u>83,226</u>	<u>96,771</u>
Total assets		<u>6,454,796</u>	<u>5,428,345</u>
LIABILITIES			
Current liabilities			
Accruals and other payables	7	<u>156,326</u>	<u>34,227</u>
Total liabilities		<u>156,326</u>	<u>34,227</u>
NET ASSETS		<u>6,298,470</u>	<u>5,394,118</u>
FUNDS			
Unrestricted funds			
Accumulated funds			
– SADeaf		1,368,391	1,166,607
– PITCH		61,375	61,375
	8	<u>1,429,766</u>	<u>1,227,982</u>
Designated funds	9	<u>1,464,814</u>	<u>2,321,620</u>
		<u>2,894,580</u>	<u>3,549,602</u>
Restricted funds			
Accumulated funds			
– ISS		691,399	511,530
– DAS		-	91,450
– Care and share		508,230	183,249
– Community Services		-	-
	8	<u>1,199,629</u>	<u>786,229</u>
Designated funds	9	<u>2,204,261</u>	<u>1,058,287</u>
		<u>3,403,890</u>	<u>1,844,516</u>
Total funds		<u>6,298,470</u>	<u>5,394,118</u>

The accompanying notes form an integral part of these financial statements.

Financial Statements

The Singapore Association for the Deaf
[UEN: S62SS0061C]
[IPC No. IPC0000444]

Audited Financial Statements
Financial Year Ended 31 March 2016

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

INCOME

Income from generated funds

	Note	Unrestricted funds		Restricted funds		2016 Total funds S\$	2015 Total funds S\$
		Accumulated funds S\$	Special activities fund S\$	Other funds S\$	Special activities fund S\$		
Voluntary income							
- Donations		347,356	16,432	-	-	559,472	1,278,271
- Grants for rental of land		415,621	-	-	-	415,621	415,618
- Other grants and sponsorships		64,645	-	-	162,387	305,877	255,548
Activities for generating funds							
- Fundraising income	10	254,178	-	-	-	293,905	391,035
- Collections from events		-	1,280	-	-	22,796	10,584
Investment income							
- Interest		42,505	-	-	-	42,505	29,186
		1,124,305	17,712	-	162,387	1,640,176	2,380,242

Income from charitable activities

Grant from NCSS		42,948	-	-	-	350,049	616,027
Grant from MSF		-	-	-	-	296,130	202,429
Grant from MOE		-	-	-	-	381,070	377,570
Grant from TOTE Board		32,854	-	-	-	360,680	0
Care and share grant		0	-	-	-	483,563	191,437
Programme income		5,689	-	-	-	162,805	94,217
Interpretation fees collected		-	-	-	-	88,532	47,928
Member subscription fees		-	-	-	-	-	7,284
Sign language books		-	-	-	-	10,132	12,545
Sales of assistive devices		-	-	-	-	98,212	87,202
		81,491	-	-	-	2,231,173	1,636,639

Financial Statements

The Singapore Association for the Deaf
[UEN: S62SS0061C]
[IPC No. IPC0000444]

Audited Financial Statements
Financial Year Ended 31 March 2016

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 (CONT'D)

INCOME (CONT'D)

Note	Unrestricted funds			Restricted funds			2016 Total funds S\$	2015 Total funds S\$
	Accumulated funds S\$	Special activities fund S\$	Other funds S\$	Accumulated funds S\$	Special activities fund S\$	Other funds S\$		
Other income								
HQ allocation	90,000	-	-	-	-	-	90,000	90,000
Welfare	-	-	-	306,885	-	-	306,885	56,813
Miscellaneous income	1,486	-	-	162	-	-	1,648	2,444
	91,486	-	-	307,047	-	-	398,533	149,257
Total income	1,297,282	17,712	-	2,792,501	162,387	-	4,269,882	4,166,138

EXPENDITURE

Cost of generating funds								
Fundraising events	10	12,834	-	-	-	-	12,834	26,160
Charitable activities								
Annual events		-	11,455	-	1,858	-	177,338	105,999
Professional fees and services		5,444	-	-	-	-	106,832	93,476
Purchase of assistive devices		-	-	-	-	-	221,109	96,768
Specific assistance to clients		-	-	-	-	-	-	430
Teaching material		-	-	-	-	-	3,662	15,272
Volunteer expenses		1,002	-	-	-	-	3,778	1,284
		6,446	11,455	-	1,858	-	512,719	313,229

Financial Statements

The Singapore Association for the Deaf
[UEN: S62SS0061C]
[IPC No. IPC0000444]

Audited Financial Statements
Financial Year Ended 31 March 2016

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 (CONT'D)

EXPENDITURE (CONT'D)

Governance and other administrative costs

Note	Unrestricted funds			Restricted funds			2016 Total funds S\$	2015 Total funds S\$
	Accumulated funds S\$	Special activities fund S\$	Other funds S\$	Accumulated funds S\$	Special activities fund S\$	Other funds S\$		
Audit fees	4,708	-	-	2,996	-	-	7,704	9,166
Communications	8,365	-	-	28,120	-	-	36,485	37,663
Depreciation - general	10,076	-	-	8,166	-	-	18,242	25,508
Depreciation - care and share	-	-	-	9,396	-	-	9,396	8,188
HQ allocation	-	-	-	30,000	-	-	30,000	30,000
Insurance	2,152	-	-	7,449	-	-	9,601	9,500
Miscellaneous	3,998	-	-	2,307	-	-	6,305	12,217
Publication	4,078	-	-	15,551	-	-	19,629	19,653
Public relations and advertisements	916	-	-	542	-	-	1,458	2,589
Rental for office equipment	1,452	-	-	5,089	-	-	6,541	7,570
Rental of land	415,618	-	-	-	-	-	415,618	415,618
Staff CPF contributions	55,682	-	-	237,159	-	-	292,841	241,273
Staff salaries	380,943	-	-	1,493,494	-	-	1,874,437	1,598,648
Staff welfare and training	6,197	-	-	29,807	-	-	36,004	33,656
Supplies and materials	3,428	-	-	14,828	-	-	18,256	20,446
Transport	1,326	-	-	26,935	-	-	28,261	23,722
Upkeep of building and equipment	4,530	-	-	13,283	-	-	17,813	25,031
Utilities	2,398	-	-	8,988	-	-	11,386	15,427
	905,867	-	-	1,934,110	-	-	2,839,977	2,535,875
Total expenditure	925,147	11,455	-	2,427,070	1,858	-	3,365,530	2,875,264
Surplus for the financial year	372,135	6,257	-	365,431	160,529	-	904,352	1,290,874

Financial Statements

The Singapore Association for the Deaf
[UEN. S62SS0061C]
[IPC No. IPC0000444]

Audited Financial Statements
Financial Year Ended 31 March 2016

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 (CONT'D)

	Unrestricted funds			Restricted funds			2016 Total funds S\$	2015 Total funds S\$
	Accumulated funds S\$	Special activities fund S\$	Other funds S\$	Accumulated funds S\$	Special activities fund S\$	Other funds S\$		
Surplus for the financial year	372,135	6,257	-	365,431	160,529	-	904,352	1,290,874
FUNDS TRANSFERRED IN / (UTILISED)	(170,351)	(863,063)	-	47,969	863,063	122,382	-	-
NET MOVEMENT IN FUNDS	201,784	(856,806)	-	413,400	1,023,592	122,382	904,352	1,290,874
FUNDS BROUGHT FORWARD	1,227,982	1,101,155	1,220,465	786,229	-	1,058,287	5,394,118	4,103,244
FUNDS CARRIED FORWARD	1,429,766	244,349	1,220,465	1,199,629	1,023,592	1,180,669	6,298,470	5,394,118

The accompanying notes form an integral part of these financial statements.

Financial Statements

The Singapore Association for the Deaf
[UEN, S62SS0061C]
[IPC No. IPC000444]

Audited Financial Statements
Financial Year Ended 31 March 2016

STATEMENT OF CHANGES IN FUNDS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

2016	Note	Balance at beginning of year S\$	Surplus / (Deficit) for the year S\$	Transferred in / (utilised) S\$	Balance at end of year S\$
UNRESTRICTED FUNDS					
Accumulated funds	8	1,227,982	372,135	(170,351)	1,429,766
Designated funds					
Special activities fund	9.5	1,101,155	6,257	(863,063)	244,349
Special event fund	9.6	900,000	-	-	900,000
General fund	9.8	320,465	-	-	320,465
		2,321,620	6,257	(863,063)	1,464,814
RESTRICTED FUNDS					
Accumulated funds	8	786,229	365,431	47,969	1,199,629
Designated funds					
Social group of the Deaf fund	9.11	75,396	-	(2,003)	73,393
MILK fund	9.12	3,479	-	-	3,479
MVS fund	9.13	354,493	-	-	354,493
SADeaf hearing care centre fund	9.15	533,442	-	124,385	657,827
Special activities fund	9.5	-	160,529	863,063	1,023,592
Tertiary education fund	9.16	52,430	-	-	52,430
Welfare fund	9.17	39,047	-	-	39,047
		1,058,287	160,529	985,445	2,204,261
		5,394,118	904,352	-	6,298,470

Financial Statements

The Singapore Association for the Deaf
[UEN, S62SS0061C]
[IPC No. IPC000444]

Audited Financial Statements
Financial Year Ended 31 March 2016

STATEMENT OF CHANGES IN FUNDS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 (CONT'D)

2015	Note	Balance at beginning of year S\$	Surplus / (Deficit) for the year S\$	Transferred in / (utilised) S\$	Balance at end of year S\$
Unrestricted funds	8	703,687	1,298,647	(774,352)	1,227,982
Accumulated funds					
Designated funds					
Early intervention fund	9.1	141	-	(141) #	-
Maintenance fund	9.2	39,752	-	(39,752) #	-
School redevelopment fund	9.3	147,378	-	(147,378) #	-
Sign language development fund	9.4	67,737	-	(67,737)	-
Special activities fund	9.5	985,715	115,440	-	1,101,155
Special event fund	9.6	-	-	900,000	900,000
Training fund	9.7	40,245	-	(40,245) #	-
General fund	9.8	320,465	-	-	320,465
		1,601,433	115,440	604,747	2,321,620
Restricted funds	8	610,569	(122,783)	298,443	786,229
Accumulated funds					
Designated funds					
CHI library fund	9.9	75,494	-	(75,494) #	-
Computer lab fund	9.10	24,327	-	(24,327) #	-
Social group of the Deaf fund	9.11	77,946	-	(2,550)	75,396
MILK fund	9.12	3,909	(430)	-	3,479
MVS fund	9.13	354,493	-	-	354,493
Public relations fund	9.14	18,993	-	(18,993) #	-
SADeaf hearing care centre fund	9.15	540,916	-	(7,474)	533,442
Tertiary education fund	9.16	52,430	-	-	52,430
Welfare fund	9.17	39,047	-	-	39,047
		1,187,555	(430)	(128,838)	1,058,287
		4,103,244	1,290,874	-	5,394,118

These designated funds have been approved by the Commissioner of Charities to be transferred to Accumulated funds during the financial year.
The accompanying notes form an integral part of these financial statements.

Financial Statements

The Singapore Association for the Deaf

[UEN. S62SS0061C]

[IPC No. IPC000444]

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STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

	Note	2016 S\$	2015 S\$
Cash flows from operating activities			
Surplus for the financial year		904,352	1,290,874
Adjustments for :			
Depreciation – general	6	18,242	25,508
Depreciation – care and share	6	9,396	8,188
Interest received		(42,505)	(29,186)
Operating surplus before working capital changes		889,485	1,295,384
Changes in operating assets and liabilities:			
Other receivables		(87,123)	6,384
Inventories		(19,632)	-
Accruals and other payables		122,099	(57,418)
Net cash generated from operating activities		<u>904,829</u>	<u>1,244,350</u>
Cash flows from investing activities			
Interest received		42,505	29,186
Purchases of property, plant and equipment	6	(14,093)	(102,177)
Net cash generated from/(used in) investing activities		<u>28,412</u>	<u>(72,991)</u>
Cash flows from financing activities			
Repayment from/(advance to) related parties		15,692	(61,409)
Net cash used in financing activities		<u>15,692</u>	<u>(61,409)</u>
Net increase in cash and cash equivalents		948,933	1,109,950
Cash and cash equivalents at beginning of financial year		<u>5,011,580</u>	<u>3,901,630</u>
Cash and cash equivalents at end of financial year	4	<u><u>5,960,513</u></u>	<u><u>5,011,580</u></u>

The accompanying notes form an integral part of these financial statements.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

The Singapore Association for the Deaf ("the Association") is registered with the Registry of Societies under Societies Act (Chapter 311) in Singapore on 29 March 1962. The Association's registered address and its principal place of business is at 227, Mountbatten Road, Singapore 397998.

The principal activities of the Association are to promote and manage all aspects of the welfare of the Deaf (including those with hearing disabilities and who are hard of hearing, hereinafter referred to as the Deaf) in Singapore, to develop, provide and maintain welfare, educational and training services for the Deaf in Singapore, to advocate for the full participation of the Deaf in our Association and to do any or all such other things as are incidental or conducive to the attainment of the above objects, the Association shall: (i) receive gifts in property or in kind, whether subject to any special trust or not, for any one or more of the objectives of the Association; (ii) raise funds in aid of the Deaf in such manner as the Association may think fit, including the sale of hearing aids, accessories or other things; (iii) establish, support and aid in the setting up of any other association formed for or any of the objectives of the Association; (iv) purchase, develop, maintain, lease or otherwise acquire land or buildings of whatever kind or any interest in the same and to sell, convey, assign, mortgage, pledge or otherwise dispose of any land or buildings for the purpose of the Association.

The Association is a charity registered under the Charities Act since 30 May 1984. It has been granted Institutions of a Public Character ("IPC") status for the period from 1 January 2015 to 31 March 2017.

2. Significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Singapore Financial Reporting Standards ("FRS") and the disclosure requirements of the Societies Act (Chapter 311) and Charities Act (Chapter 37). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

These financial statements are presented in Singapore Dollar (S\$), which is the Association's functional currency.

The preparation of these financial statements in conformity with FRS requires management to exercise its judgement in the process of applying the Association's accounting policies. It also requires the use of certain critical accounting estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of income and expenditure during the financial year. Although these estimates are based on Executive Council's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

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2. Significant accounting policies (Cont'd)

2.1 Basis of preparation (Cont'd)

The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

2.1.1 Interpretations and amendments to published standards effective in 2015

The Association has adopted the new or revised FRS and Interpretations to FRS ("INT FRS") that are mandatory for application from that date. Changes to the Association's accounting policies have been made as required, in accordance with the transitional provisions in the respective FRS and INT FRS. The following are the FRS and INT FRS that are relevant to the Association:

<u>FRS</u>	<u>Effective date</u>	<u>Title</u>
FRS 16	1.7.2014	Improvement 2012 – Property, plant and equipment
FRS 24	1.7.2014	Improvements 2012 - Related Party Disclosures
FRS 113	1.7.2014	Fair Value Measurement (Scope of portfolio exception)

The adoption of these new or amended FRS and INT FRS did not result in substantial changes to the accounting policies of the Association and had no material effect on the amounts reported for the current or prior financial years.

2.1.2 Standards issued but not yet effective

The Association did not early adopt the following relevant new/revised FRS, INT FRS and amendments to FRSs that were issued at the date of authorisation of these financial statements but not yet effective until future period:

<u>FRS</u>	<u>Effective date</u>	<u>Title</u>
FRS 1	1.1.2016	Presentation of financial statements (Disclosure initiative)
FRS 109	1.1.2018	Financial instruments
FRS 115	1.1.2018	FRS 115 Revenue from contract with customers

Management believes that the adoption of the revised standards and interpretations will have no material impact on the financial statements in the period of initial application.

2.2 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the services rendered in the ordinary course of the Association's activities. Revenue is recognised as follows:

2.2.1 Government grants

Government grants are recognised as income in the financial statements over the periods necessary to match them with the related costs, which they are intended to compensate on a systematic basis. The Government funding for capital expenditure are amortised as income over the useful lives of the assets they fund.

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2. Significant accounting policies (Cont'd)

2.2 Revenue recognition (Cont'd)

Revenue comprises the fair value of the consideration received or receivable for the services rendered in the ordinary course of the Association's activities. Revenue is recognised as follows:

2.2.2 Donations

Unrestricted donations are reported as income. The timing of income recognition is governed by the donor's intent. If the donor is silent, the donation is recognised as income in the year made. The timing of income recognition for restricted donations is the same as for unrestricted donations.

2.2.3 Rendering of services

When the outcome of a transaction involving the rendering of services can be estimated reliably, revenue associated with the transaction is recognised by reference to the stage of completion of the transaction at the reporting date.

2.2.4 Other income

Other income is recognised when received.

2.3 Expenditure recognition

All expenditure is accounted for on accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs are not wholly attributable to an activity, they are apportioned on a basis consistent with the use of resources.

2.3.1 Cost of charitable activities

Cost of charitable activities comprises all directly attributable costs incurred in the pursuit of the charitable objects of the Association.

2.3.2 Governance and administrative costs

Governance costs include the costs of governance arrangement, which relate to the general running of the Association, providing governance infrastructure and ensuring public accountability. These costs include costs related to constitutional and statutory requirements and an apportionment of overhead and shared costs.

2.4 Property, plant and equipment

2.4.1 Measurement

All property, plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses.

The cost of an item of property, plant and equipment initially recognised includes its purchase price and any costs that are directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

2. Significant accounting policies (Cont'd)

2.4 Property, plant and equipment (Cont'd)

2.4.2 Depreciation

Depreciation on property, plant and equipment is calculated using the straight-line method to allocate their depreciable amounts over their estimated useful lives. The estimated useful lives are as follows:

	Useful life
Building renovation	5 years
Furniture and equipment	5 years

Fully depreciated assets are retained in the financial statements until they are no longer in use.

The residual values and useful lives of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision of the residual values and useful lives are included in the statement of financial activities for the financial year in which the changes arise.

2.4.3 Subsequent expenditure

Subsequent expenditure relating to property, plant and equipment that has already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. Other subsequent expenditure is recognised as repair and maintenance expenses in the statement of financial activities during the financial year in which it is incurred.

2.4.4 Disposal

On disposal of an item of property, plant and equipment, the difference between the net disposals proceeds and its carrying amount is taken to the statement of financial activities.

2.5 Impairment of non-financial assets

Property, plant and equipment are reviewed for impairment whenever there is any indication that these assets may be impaired. If any such indication exists, the recoverable amount (i.e. the higher of the fair value less cost to sell and value in use) of the assets is estimated to determine the amount of impairment loss.

For the purpose of impairment testing of the assets, recoverable amount is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. If this is the case, recoverable amount is determined for the cash-generating unit (CGU) to which the asset belongs.

If the recoverable amount of the asset (or CGU) is estimated to be less than its carrying amount, the carrying amount of the asset (or CGU) is reduced to its recoverable amount. The impairment loss is recognised in the statement of financial activities.

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2. Significant accounting policies (Cont'd)

2.5 Impairment of non-financial assets (Cont'd)

An impairment loss for an asset is reversed if; there has been a change in the estimates used to determine the assets' recoverable amount since the last impairment loss was recognised. The carrying amount of an asset is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognised for the asset in prior years. A reversal of impairment loss for an asset is recognised in the statement of financial activities.

2.6 Financial assets

2.6.1 Classification

The Association classifies its financial assets as loans and receivables. The classification depends on the purpose for which the assets were acquired. Management determines the classification of its financial assets at initial recognition and re-evaluates this designation at every reporting date.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except those maturing later than 12 months after the reporting date, which are classified as non-current assets. Loans and receivables are classified within "Other receivables" and "Cash and cash equivalents" on the statement of financial position.

2.6.2 Recognition and derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Association has transferred substantially all risks and rewards of ownership.

2.6.3 Initial measurement

Financial assets are initially recognised at fair value plus transaction costs

2.6.4 Subsequent measurement

Loans and receivables is subsequently carried at amortised cost using the effective interest method.

2.6.5 Impairment

The Association assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of loans and receivables including other receivables is recognised when there is objective evidence that the Association will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments are considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate.

2. Significant accounting policies (Cont'd)

2.7 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and, short-term and highly liquid investments that are readily convertible to known amounts of cash which are subject to an insignificant risk of changes in value.

2.8 Financial liabilities

Financial liabilities are recognised when the Association becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual arrangements entered into. All interest related charges are recognised in the statement of comprehensive income. Financial liabilities include "Accruals and other payables" on the statement of financial position.

Financial liabilities are derecognised when the obligations under the liability is discharged, cancelled or expires. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of comprehensive income.

2.9 Accruals and other payables

Accruals and other payables are initially recognised at fair value, and subsequently carried at amortised cost, using the effective interest method.

2.10 Provisions for other liabilities and charges

Provisions for other liabilities and charges are recognised when the Association has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

2.11 Currency translation

Transactions denominated in a currency other than Singapore Dollar ("foreign currency") are translated into Singapore Dollar using the exchange rates prevailing at the dates of the transactions. Currency translation gains and losses resulting from the settlement of such transactions and from the translation at the closing rate at the reporting date of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of financial activities.

2. Significant accounting policies (Cont'd)

2.12 Employee compensation

2.12.1 Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Association pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The Association has no further payment obligations once the contributions have been paid. The Association's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

2.12.2 Employee leave entitlement

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the reporting date.

2.13 Related parties

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Association if that person:
 - (i) Has control or joint control over the Association;
 - (ii) Has significant influence over the Association; or
 - (iii) Is a member of the key management personnel of the Association or of a parent of the Association;
- (b) An entity is related to the Association if any of the following conditions applies:
 - (i) The entity and the Association are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others;
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
 - (iii) Both entities are joint ventures of the same third party;
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the Association or an entity related to the Association. If the Association is itself such a plan, the sponsoring employers are also related to the Association;
 - (vi) The entity is controlled or jointly controlled by a person identified in (a);
 - (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity)

3. Critical accounting estimates, assumptions and judgements

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Critical accounting estimates and assumptions

The Association makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

3.1.1 Estimated useful lives of property, plant and equipment

The Association reviews annually the estimated useful lives of property, plant and equipment based on factors such as operating plans and strategies, expected level of usage and future technological developments. It is possible that future results of operations could be materially affected by changes in these estimates brought about by changes in the factors mentioned.

3.2 Critical judgements in applying the entity's accounting policies

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

3.2.1 Allowance for impairment of receivables

The Association reviews the adequacy of allowance for impairment of receivables at each closing by reference to the ageing analysis of receivables, and evaluates the risks of collection according to the credit standing and collection history of individual client. If there are indications that the financial position of a client has deteriorated resulting in an adverse assessment of his risk profile, an appropriate amount of allowance will be provided.

3.2.2 Impairment of property, plant and equipment

Property, plant and equipment are reviewed for impairment whenever there is any indication that the assets are impaired. If any such indication exists, the recoverable amount (i.e. higher of the fair value less cost to sell and value in use) of the assets is estimated to determine the impairment loss. The key assumptions for the value in use calculation are those regarding the growth rates, and expected change to income and expenditure during the year and a suitable discount rate.

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4. Cash and cash equivalents

	2016 S\$	2015 S\$
Cash in hand	200	200
Cash at banks	2,682,582	2,668,930
Fixed deposits	<u>3,277,731</u>	<u>2,342,450</u>
	<u>5,960,513</u>	<u>5,011,580</u>

Fixed deposits have maturity of 6 to 13 months (2015: 12 months) and have interest rates ranging from 1.60% to 1.90% (2015: 1.10% to 1.42%) per annum.

Long-term fixed deposits are included as cash and cash equivalents as these can be readily converted into cash without incurring significant penalty.

At end of the financial year, the tenures of the fixed deposits are as follows:

	2016 S\$	2015 S\$
Above 3 months to 12 months	2,271,458	2,342,450
Above 12 months to 18 months	<u>1,006,273</u>	<u>-</u>
	<u>3,277,731</u>	<u>2,342,450</u>

At the reporting date, the carrying amounts of cash and cash equivalents approximated their fair value.

5. Other receivables

	2016 S\$	2015 S\$
Amounts due from related parties		
– The Singapore School for the Deaf (SSD)	63,232	56,980
– Mountbatten Vocational School (MVS)	<u>87,306</u>	<u>109,250</u>
	150,538	166,230
Sundry debtors	105,773	37,507
Deposits	102,361	100,492
Prepayments	<u>32,753</u>	<u>15,765</u>
	<u>391,425</u>	<u>319,994</u>

The amounts due from related parties are unsecured, non-interest bearing and are collectible on demand.

At the reporting date, the carrying amounts of other receivables approximated their fair values.

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6. Property, plant and equipment

2016	Balance b/f S\$	Additions S\$	Written off S\$	Balance c/f S\$
Cost				
Building renovation – ISS	4,840	-	-	4,840
Building renovation – SADeaf	837,192	-	-	837,192
Furniture and equipment – SGD	1,989	-	(1,989)	-
Furniture and equipment – SADeaf	255,524	14,093	(41,285)	228,332
Furniture and equipment – ISS	65,095	-	-	65,095
Furniture and equipment – HCC	26,140	-	-	26,140
	<u>1,190,780</u>	<u>14,093</u>	<u>(43,274)</u>	<u>1,161,599</u>
	Balance b/f S\$	Depreciation charge S\$	Written off S\$	Balance c/f S\$
Accumulated depreciation				
Building renovation – ISS	4,840	-	-	4,840
Building renovation – SADeaf	835,069	726	-	835,795
Furniture and equipment – SGD	1,989	-	(1,989)	-
Furniture and equipment – SADeaf	193,049	18,747	(41,285)	170,511
Furniture and equipment – ISS	53,834	2,937	-	56,771
Furniture and equipment – HCC	5,228	5,228	-	10,456
	<u>1,094,009</u>	<u>27,638</u>	<u>(43,274)</u>	<u>1,078,373</u>
	Balance b/f S\$			Balance c/f S\$
Net book value				
Building renovation – ISS	-			-
Building renovation – SADeaf	2,123			1,397
Furniture and equipment – SGD	-			-
Furniture and equipment – SADeaf	62,475			57,821
Furniture and equipment – ISS	11,261			8,324
Furniture and equipment – HCC	20,912			15,684
	<u>96,771</u>			<u>83,226</u>

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6. Property, plant and equipment (Cont'd)

2015	Balance b/f S\$	Additions S\$	Written off S\$	Balance c/f S\$
Cost				
Building renovation – ISS	4,840	-	-	4,840
Building renovation – SDeaf	835,512	1,680	-	837,192
Furniture and equipment – SGD	1,989	-	-	1,989
Furniture and equipment – SDeaf	193,767	62,118	(361)	255,524
Furniture and equipment – ISS	52,856	12,239	-	65,095
Furniture and equipment – HCC	-	26,140	-	26,140
	<u>1,088,964</u>	<u>102,177</u>	<u>(361)</u>	<u>1,190,780</u>
	Balance b/f S\$	Depreciation charge S\$	Written off S\$	Balance c/f S\$
Accumulated depreciation				
Building renovation – ISS	4,840	-	-	4,840
Building renovation – SDeaf	834,109	960	-	835,069
Furniture and equipment – SGD	1,989	-	-	1,989
Furniture and equipment – SDeaf	168,840	24,570	(361)	193,049
Furniture and equipment – ISS	50,896	2,938	-	53,834
Furniture and equipment – HCC	-	5,228	-	5,228
	<u>1,060,674</u>	<u>33,696</u>	<u>(361)</u>	<u>1,094,009</u>
	Balance b/f S\$			Balance c/f S\$
Net book value				
Building renovation – ISS	-			-
Building renovation – SDeaf	1,403			2,123
Furniture and equipment – SGD	-			-
Furniture and equipment – SDeaf	24,927			62,475
Furniture and equipment – ISS	1,960			11,261
Furniture and equipment – HCC	-			20,912
	<u>28,290</u>			<u>96,771</u>

During the financial year, depreciation was charged to the following funds:

	2016 \$	2015 \$
Depreciation – general		
Secretariat	10,076	17,342
ISS	2,938	2,938
HCC/SGD	<u>5,228</u>	<u>5,228</u>
	<u>18,242</u>	<u>25,508</u>
Depreciation – care and share		
CAS	<u>9,396</u>	<u>8,188</u>
	<u>27,638</u>	<u>33,696</u>

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7. Accruals and other payables

	2016 S\$	2015 S\$
Accruals	103,061	32,227
Seniors' mobility and enabling fund and Financial assistance payables	49,927	160
Subscription fees received in advance	3,338	1,840
	<u>156,326</u>	<u>34,227</u>

At the reporting date, the carrying amounts of accruals and other payables approximated their fair values.

8. Accumulated funds

	Balance at beginning of year	Surplus / (Deficit)	Transferred in / (utilised)				Balance at end of the year
	S\$	S\$	Accumulated funds	Deaf development fund	SADeaf HCC fund	Sign language development fund	S\$
2016							
Unrestricted funds							
Accumulated funds							
- SADeaf	1,166,607	372,135	(170,351)	-	-	-	1,368,391
- PITCH	61,375	-	-	-	-	-	61,375
	<u>1,227,982</u>	<u>372,135</u>	<u>(170,351)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,429,766</u>
Restricted funds							
Accumulated funds							
- ISS	511,530	179,869	-	-	-	-	691,399
- DAS	91,450	(94,936)	3,486	-	-	-	-
- Care and Share	183,249	324,981	0	-	-	-	508,230
- CS	-	(166,865)	166,865	-	-	-	-
- HCC	-	124,385	-	-	(124,385)	-	-
- SGD	-	(2,003)	-	2,003	-	-	-
	<u>786,229</u>	<u>365,431</u>	<u>170,351</u>	<u>2,003</u>	<u>(124,385)</u>	<u>-</u>	<u>1,199,629</u>
2015							
Unrestricted funds							
Accumulated funds							
- SADeaf	642,312	1,298,647	(774,352)	-	-	-	1,166,607
- PITCH	61,375	-	-	-	-	-	61,375
	<u>703,687</u>	<u>1,298,647</u>	<u>(774,352)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,227,982</u>
Restricted funds							
Accumulated funds							
- ISS	427,241	84,289	-	-	-	-	511,530
- DAS	183,328	(159,615)	-	-	-	67,737	91,450
- Care and Share	-	183,249	-	-	-	-	183,249
- CS	-	(220,683)	220,683	-	-	-	-
- HCC	-	(7,474)	-	-	7,474	-	-
- SGD	-	(2,549)	-	2,549	-	-	-
	<u>610,569</u>	<u>(122,783)</u>	<u>220,683</u>	<u>2,549</u>	<u>7,474</u>	<u>67,737</u>	<u>786,229</u>

Financial Statements

The Singapore Association for the Deaf
[UEN. S62SS0061C]
[IPC No. IPC000444]

Audited Financial Statements
Financial Year Ended 31 March 2016

9. Designated funds

- 9.1 Early intervention fund was established for conducting early intervention programmes.
- 9.2 Maintenance fund was established to defray the cost of maintenance, repairs and replacements incurred by the Association.
- 9.3 School redevelopment fund was established for the development of a new school for the Singapore School for the Deaf.
- 9.4 Sign language development fund was established to promote and develop the use of sign language.
- 9.5 Special activities fund was established to implement programmes/activities, which are not funded by the National Council of Social Service (NCSS).
- 9.6 Special event fund was established to provide funding for special events.
- 9.7 Training fund was established to provide training and attachment for the staff of the Association.
- 9.8 General fund was set up for the Redevelopment Project.
- 9.9 CHI library fund was established to defray the running costs of CHI library.
- 9.10 Computer lab fund was established to provide computer training to the Deaf.
- 9.11 Social group of the Deaf fund, formerly known as Deaf development fund was established to fund:
 - a. Any shortfall in SGD annual operating expenses excluding programme fees.
 - b. Delegates going overseas to attend World Federation of the Deaf meetings/conferences and Comité International Des Sports Des Sourds functions/events as and when the Executive Council deems fit.
 - c. Any other functions/events, which SGD proposes and the Executive Council deems fit.
- 9.12 Mainly I Love Kids (MILK) fund was established to support programmes, which develop children to be contributing members of Association.
- 9.13 MVS fund was established to provide any shortfall in the expenditure of the Mountbatten Vocational School.
- 9.14 Public relations fund was established to create public awareness.
- 9.15 SAdeaf hearing care centre fund was established to fund the recurring expenses of the centre.

Financial Statements

The Singapore Association for the Deaf

[UEN. S62SS0061C]

[IPC No. IPC000444]

*Audited Financial Statements
Financial Year Ended 31 March 2016*

9. Designated funds (Cont'd)

9.16 Tertiary education fund comprises the Lye Swee Peng, Seow Kuan, Lim Chin Liong, Madam C K Ng and Tertiary education funds. The fund is used for providing scholarships and bursaries to Deaf students.

9.17 Welfare fund was established to supplement financial assistance such as financial grants and hearing aids to the needy clients.

10. Fundraising activities

	Total proceeds S\$	Total fundraising expenses S\$	Net fundraising income S\$
2016			
Car wash	3,391	-	3,391
Charity walk	22,348	-	22,348
Flag day	19,627	2,928	16,699
Youth for causes	34,752	4,557	30,195
Year end appeal	81,029	447	80,582
Others	132,758	4,902	127,856
	<u>293,905</u>	<u>12,834</u>	<u>281,071</u>

	Total proceeds S\$	Total fundraising expenses S\$	Net fundraising income S\$
2015			
Car wash	4,786	158	4,628
Charity golf	36,570	2,998	33,572
Charity walk	44,252	1,973	42,279
Flag day	59,128	5,720	53,408
Youth for causes	71,566	4,546	67,020
Others	174,733	10,765	163,968
	<u>391,035</u>	<u>26,160</u>	<u>364,875</u>

11. Income tax

The Association is a charity registered under the Charities Act since 26 March 1962. Consequently, the income of the Association is exempted from tax under the provisions of Section 13 of the Income Tax Act Cap. 134.

Financial Statements

The Singapore Association for the Deaf

[UEN. S62SS0061C]

[IPC No. IPC000444]

*Audited Financial Statements
Financial Year Ended 31 March 2016*

12. Related party transactions

The following transactions took place between the Association and related parties during the financial year at terms agreed between the parties:

	2016 S\$	2015 S\$
HQ allocation income from related parties		
– The Singapore School for the Deaf (SSD)	30,000	30,000
– Mountbatten Vocational School (MVS)	<u>30,000</u>	<u>30,000</u>

The balances with related parties as at the reporting date are set out in Note 5.

13. Key management personnel remuneration and benefits

	2016 S\$	2015 S\$
Sign language instructor allowances for Executive Council members	3,000	5,380
Salaries and other short-term employee benefits	191,935	222,208
Post-employment benefits – contribution to CPF	<u>31,771</u>	<u>26,885</u>
	<u>226,706</u>	<u>254,473</u>
	No. of key management personnel	No. of key management personnel
Remuneration band		
S\$100,001 to S\$200,000	-	1
S\$100,000 and below	<u>3</u>	<u>2</u>

Members of the Executive Council are volunteers and none received any remuneration or reimbursement during the year ended 2016 except as disclosed above.

14. Operating lease commitments

As at the reporting date, the Association has commitments for future minimum lease payments under non-cancellable operating leases as follows:

	2016 S\$	2015 S\$
Not later than one year	415,618	415,618
Later than one year but not later than five years	<u>415,618</u>	<u>831,236</u>
	<u>831,236</u>	<u>1,246,854</u>

The above operating lease commitments are based on known rental rates as at the date of this report and do not include any revision in rates, which may be determined by the lessor.

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The Singapore Association for the Deaf

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*Audited Financial Statements
Financial Year Ended 31 March 2016*

15. Financial risk management

The Association's activities expose it to minimal financial risks and overall risk management is determined and carried out by the Executive Council.

15.1 Liquidity risk

The Association manages its liquidity risk by monitoring and maintaining a level of cash and cash equivalents deemed adequate by the Executive Council to fund the Association's operations.

15.2 Credit risk

Credit risk arises mainly from the risk on counterparties defaulting on the terms of their agreements. The carrying amounts of cash and cash equivalents and other receivables represent the Association's maximum exposure to credit risk in relation to financial assets. The credit risk on balances of cash and cash equivalents is considered low as surplus funds are placed in fixed deposits with reputable banks.

15.3 Interest rate risk

The Association's exposure to interest rate risk relate primarily to the fixed deposits placed with banks. The Association is not exposed to significant interest rate risk.

15.4 Foreign currency risk

The Association does not engage in trading of or speculation in foreign currencies and does not have any financial instruments that are exposed to significant foreign currency risks.

15.5 Fair values

The carrying amounts of the financial assets and liabilities recorded in the financial statements of the Association approximate their fair values due to their short-term nature.

16. Tax deductible donations

	2016 S\$	2015 S\$
Tax deductible donations received during the year	<u>504,068</u>	<u>696,178</u>

Financial Statements

The Singapore Association for the Deaf

[UEN. S62SS0061C]

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*Audited Financial Statements
Financial Year Ended 31 March 2016*

17. Reserve policy and position

The reserves that the Association has set aside provide financial stability and the means for the development of its principal activities. The Association intends to maintain its reserves at a level that is at least equivalent to one year's expenses to ensure the continued running and smooth operation of the Association. The intended use of the reserves is for the operational need of the Association. The Executive Council will review the amount of reserves that is required to ensure that they are adequate to fulfil the Association's continuing obligations on a half-yearly basis.

The Association's reserve position for financial year ended 31 March 2016 is as follows:

		2016	2015	Increase / (Decrease)
		S\$'000	S\$'000	%
A	Unrestricted funds			
	Accumulated funds	1,430	1,228	16.45
	Unrestricted designated funds	1,465	2,322	(36.91)
	Total unrestricted funds	2,895	3,550	(18.45)
B	Restricted funds			
	Accumulated funds	1,200	786	52.67
	Unrestricted designated funds	2,204	1,058	108.32
	Total restricted funds	3,404	1,844	84.60
C	Endowment funds	-	-	-
D	Total funds	6,299	5,394	16.78
E	Total annual operating expenditure	3,366	2,875	17.08
F	Ratio of funds to annual operating expenditure (A/E)	0.86	1.24	

Reference:

- C. An endowment fund consists of assets, funds or properties that are held in perpetuity which produce annual income flow for a foundation to spend as grants.
- D. Total Funds include unrestricted, restricted and endowment funds.
- E. Total Annual Operating Expenditure includes expenses related to Cost of Charitable Activities and Governance and Other Operating and Administration expenses.

18. Conflict of interest policy

Whenever a member of the Executive Council is in any way, directly or indirectly, has an interest in a transaction or project or other matter to be discussed at a meeting, the member shall disclose the nature of his interests before the discussion on the matters begins.

The member concerned should not participate in the discussion or vote on the matter, and should also offer to withdraw from the meeting and the Board shall decide if this should be accepted.

19. Authorisation of financial statements

These financial statements were authorised for issue in accordance with a resolution of the Executive Council on

Financial Statements

The Singapore Association for the Deaf

[UEN. S62SS0061C]

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Financial Statements

Financial Year Ended 31 March 2016

**SUBSEQUENT PAGES COMPRISING DETAILED INCOME AND EXPENDITURE STATEMENTS
FORM PART OF THE AUDITED FINANCIAL STATEMENTS**

Financial Statements

The Singapore Association for the Deaf
[UEN, S62SS0061C]
[IPC No. IPC000444]

Financial Statements
Financial Year Ended 31 March 2016

Appendix 1 DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 – ACCUMULATED FUNDS

	Unrestricted Secretariat S\$	CAS S\$	CS S\$	Restricted ISS S\$	DAS S\$	RT S\$	HCC/SGD S\$	Total S\$
Income								
Income from generated funds								
Voluntary income								
- Donations	347,356	-	117,333	-	77,951	-	400	195,684
- Grants for rental of land	415,621	-	-	-	-	-	-	-
- Other grants and sponsorships	64,645	-	15,531	22,462	36,612	-	4,240	78,845
Activities for generating funds								
- Fundraising income	254,178	-	36,300	-	3,427	-	-	39,727
- Collections from events	-	-	19,296	50	1,460	-	710	21,516
Investment income								
- Interest	42,505	-	-	-	-	-	-	-
	1,124,305	-	188,460	22,512	119,450	-	5,350	335,772
Income from charitable activities								
Grant from NCSS	42,948	-	-	270,000	37,101	-	-	307,101
Grant from MSF	-	-	-	296,130	-	-	-	296,130
Grant from MOE	-	-	-	133,430	-	247,640	-	381,070
Grant from TOTE Board	32,854	-	149,504	-	178,322	-	-	327,826
Care and share grant	-	483,563	-	-	-	-	-	483,563
Programme income	5,689	-	-	3,145	153,971	-	-	157,116
Interpretation fees collected	-	-	-	-	88,532	-	-	88,532
Sign language books	-	-	-	-	10,132	-	-	10,132
Sales of assistive devices	-	-	-	-	-	-	98,212	98,212
	81,491	483,563	149,504	702,705	468,058	247,640	98,212	2,149,682
Other income								
HQ allocation	90,000	-	-	-	-	-	-	-
Welfare	-	-	-	-	-	-	306,885	306,885
Miscellaneous income	1,486	-	2	160	-	-	-	162
	91,486	-	2	160	-	-	306,885	307,047
Total income	1,297,282	483,563	337,966	725,377	587,508	247,640	410,447	2,792,501

Financial Statements

The Singapore Association for the Deaf
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Financial Statements
Financial Year Ended 31 March 2016

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 - ACCUMULATED FUNDS (CONT'D)

	Unrestricted Secretariat S\$	CAS S\$	CS S\$	Restricted ISS S\$	DAS S\$	RT S\$	HCC/SGD S\$	Total S\$
Expenditure								
Cost of generating funds								
Fundraising expenses	12,834	-	-	-	-	-	-	-
Charitable activities								
Annual events	-	-	104,040	1,770	55,102	-	3,113	164,025
Professional fees and services	5,444	-	-	4,885	96,503	-	-	101,388
Purchase of assistive devices	-	-	-	-	-	-	221,109	221,109
Teaching material	-	-	-	-	3,662	-	-	3,662
Volunteer expenses	1,002	-	1,434	81	1,261	-	-	2,776
	6,446	-	105,474	6,736	156,528	-	224,222	492,960
Governance and other administrative costs								
Audit fee	4,708	-	-	2,996	-	-	-	2,996
Communications	8,365	-	7,119	8,693	11,294	-	1,014	28,120
Depreciation - general	10,076	-	-	2,938	-	-	5,228	8,166
Depreciation - care and share	-	9,396	-	-	-	-	-	9,396
HQ allocation	-	-	-	-	-	30,000	-	30,000
Insurance	2,152	-	1,427	2,382	2,854	548	238	7,449
Miscellaneous expenses	3,998	-	129	327	1,790	36	25	2,307
Publication	4,078	-	3,776	4,617	6,619	-	539	15,551
Public relations and advertisements	916	-	158	281	103	-	-	542
Rental of land	1,452	-	-	-	-	-	-	-
Rental office equipment	415,618	-	1,221	1,537	2,154	-	177	5,089
Staff remuneration	55,682	127,509	319,799	424,700	389,760	184,959	46,767	1,493,494
Staff CPF contribution	380,943	21,677	48,439	65,588	63,451	30,324	7,680	237,159
Staff welfare and training	6,197	-	6,766	10,909	9,728	1,773	631	29,807
Supplies and materials	3,428	-	1,885	1,956	10,847	-	140	14,828
Transport	1,326	-	3,427	3,956	19,408	-	144	26,935
Upkeep of building and equipment	4,530	-	3,046	5,204	4,085	-	948	13,283
Utilities	2,398	-	2,165	2,688	3,823	-	312	8,988
	905,867	158,582	399,357	538,772	525,916	247,640	63,843	1,934,110
Total expenditure	925,147	158,582	504,831	545,508	682,444	247,640	288,065	2,427,070

Financial Statements

The Singapore Association for the Deaf
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Financial Statements
Financial Year Ended 31 March 2016

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 - ACCUMULATED FUNDS (CONT'D)

	Unrestricted Secretariat	CAS	CS	ISS	DAS	RT	HCC/SGD	Total
	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
Surplus/(Deficit) for the year	372,135	324,981	(166,865)	179,869	(94,936)	-	122,382	365,431
Funds transferred in/ (utilised)	(170,351)	-	166,865	-	3,486	-	(122,382)	47,969
Net movement in funds	201,784	324,981	-	179,869	(91,450)	-	-	413,400

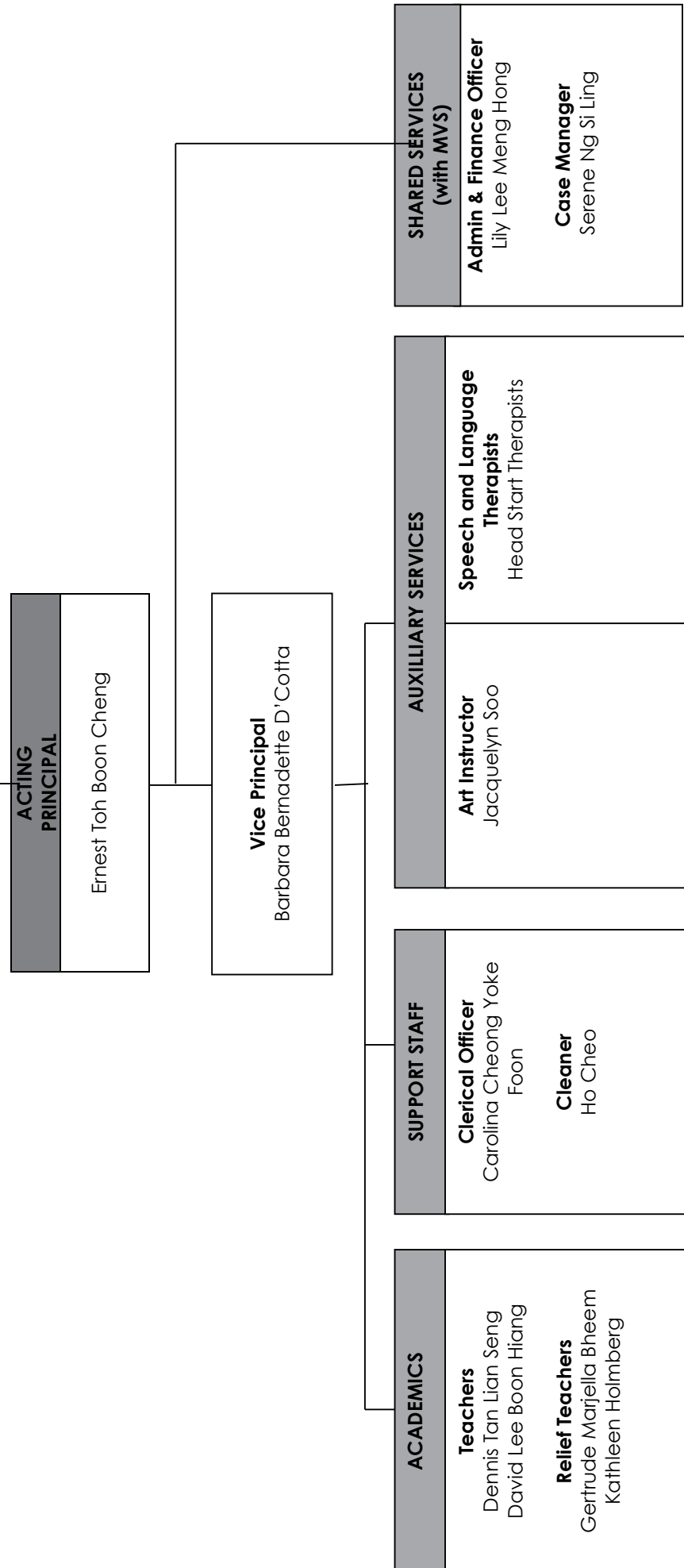
CS	- Community Services	CAS	- Care and Share	SGD	- Social Group of the Deaf
ISS	- Itinerant Support Service	DAS	- Deaf Access Services	PITCH	- Parent-Information Tool for Co-ordinated Help
RT	- Resource Teachers	HCC	- Hearing Care Centre		(formerly know as CHOICE)

(as at 31 March 2016)



Singapore School For The Deaf An Affiliate School of the Singapore Association for the Deaf Staff Organisation Chart

SCHOOL MANAGEMENT COMMITTEE



Singapore School for the Deaf (SSD)

SCHOOL PROFILE

The Singapore School for the Deaf (SSD), which was established in 1963, is under the umbrella of the Singapore Association for the Deaf (SADeaf). In 1977, the school adopted the Total Communication approach – using signing, oral, auditor, written and visual aids as medium of communication and instructions for the pupils.

In 2014, with the support of the Ministry of Education, SSD embarked on a bilingual bi-cultural approach, which encompasses the use of Singapore Sign Language (SGSL) in communication and instruction, with English Language taught as a second language.

ACADEMIC REPORT

A total of 9 pupils were enrolled in Primary 3, 5 and 6 at the start of the year 2015. All the five pupils in Primary 6 passed their PSLE and progressed to Boon Lay Secondary School.

In an effort to meet the learning and socio-emotional needs of the pupils, the school engaged an educational psychologist and art therapist to work with the students. The School also provided remedial classes to help the pupils in their weaker subjects.

PROGRAMMES AND ACTIVITIES

In 2015, the school introduced swimming as part of the pupils Co-curricular Activities (CCA) and Thursdays were set aside for swimming classes at the Katong Swimming Complex. Through these lessons, the pupils not only learned proper swimming techniques but also built up their strength and confidence.



Pupils showering before swimming lesson at the Katong Swimming Complex



Pupils having fun with their swimming coach



LKY Museum

The school organised a visit to the National Museum Gallery on 8 August 2015 where the students had a solemn but insightful experience on the memories of the late Mr Lee Kuan Yew.

Pupils giving their full attention to Mr David Lee who explained to them the history behind the display

Singapore School for the Deaf (SSD)



Toy Run

The Toy Run event on 19 December 2015, organised by UE Holding, was an exhilarating experience for our pupils as they got to sit on Harley Davidson bikes and were treated with gifts from the organiser.

Pupils and staff holding up SSD's flag

Youth Celebrate!

Nine pupils and four teachers from SSD celebrated SG50 and the opening of Singapore's new icon, the Singapore Sports Hub, with the community of over 30,000 pupils from all over Singapore on 26 July 2015. The school organised a field trip to the Peranakan Museum on 25 July.

Singapore School for the Deaf (SSD)



All the pupils and three staff from the school participated in the opening ceremony of the Para Games which marked the beginning of the 8th ASEAN Para Games on 3 December 2015, which was anchored and inspired by persons with disabilities. The pupils were part of the Song-Signing group.

It has been a tradition for the past few years for our school to celebrate Children's Day with Damai Primary School (DPS). 2015 was no different as the students once again went to DPS on 8 October for a day of fun and games. The SSD students brought gifts they made in art class for their friends in DPS.



At the Baba Museum



Singapore School for the Deaf (SSD)

The learning journey to Melaka, a historical town in Malaysia, was the highlight for many of the pupils in 2015. Nine pupils together with four ex-pupils, the Vice Principal and five school staff, went on a three-day learning journey to Melaka from 11-13 November 2015. On this trip, the pupils had the opportunity to visit many places of interest including Baba Museum, Jonker Street, Cheng Ho Museum, Francis Xavier Church, Portuguese Settlement and the Deaf Association of Melaka.



Learning Journey to Melaka, Malaysia



On 24 September 2015, the SSD pupils participated in Purple Parade which supports the inclusion & celebrates the abilities of persons with special needs.

SERVICES

Social Work Services

The Social Work Section looks into the welfare of pupils. This includes their socio-emotional, behaviour and financial well-being. It also oversees and manages the volunteers of the School.

Financial assistance for needy pupils are given in the form of the School Pocket Money Fund and various educational funds. These funds helped the needy pupils with their pocket money, transport fees, school fees, textbooks and cost for purchase and repair of ear moulds and hearing aids. Financial assistance is procured from MOE Financial Assistance Scheme, NCSS, SgEnable, MILK Fund, Southeast CDC and generous donations from the public.

Home visits are conducted for the purpose of financial assessments. During home visits, counselling may be given on family budgeting, and challenges and needs may be discussed. Getting to know the family allows the School to be in a better position to understand and assist the pupils.

Speech, Language and Audiological Services Speech, language and audiological services are provided to all pupils. These services enhance the pupils' hearing and equip them with listening skills and develop correct articulation. The services include hearing tests and hearing aid fittings. The pupils are regularly briefed on the care and maintenance of hearing aids.

Auditory and speech training sessions are conducted for all pupils in a one to one session. Out of the 9 pupils, three pupils showed significant improvement in their listening and oral (verbal) language skills.

Purple Parade

(as at 31 March 2016)

MOUNTBATTEN VOCATIONAL SCHOOL STAFF ORGANISATION CHART

SCHOOL MANAGEMENT COMMITTEE

ADMINISTRATOR
Ernest Toh Boon Cheng

Vice Principal
Christine Khor Mui Lan

Shared Services (with SSD)
Admin & Finance Officer Lily Lee Meng Hong Case Manager Serene Ng Si Ling

Support Staff
Clerical Officer Low Geok Hwa General Worker Ng Ah Ngoh

Instructors/Teachers
Instructors Kazay Chua Bee Geok Kamsiah Bte Abdul Jamil Michael Lim Lee Seng Larry Loh Chiew Song Nuryaminah Binte Rustam Pane Wong Kar Leng Teacher Yeo Kiee



MOUNTBATTEN VOCATIONAL SCHOOL (MVS)
An Affiliate School
of the Singapore Association for the Deaf
An Approved Training Centre

Mountbatten Vocational School (MVS)

School Profile

MVS is an Approved Training Centre (ATC) for conducting ITE Skills Certificate (ISC) training programme. Currently, MVS offers the ITE Certificates in Food Preparation, Food and Beverage Service and Housekeeping Operations. The School is looking into adding WSQ courses in its programme as at 31 March 2016, we had a total of 73 trainees.

Meeting Industry Needs

For the year 2015 cohort, 71% met the criteria in the overall performance in the core component subjects, and progressed to Year 2 work-based training (Industrial Attachment) segment. Attrition was at 5% for this cohort. 24% of the cohort was placed on review with the aim of extending the ISC training programme.

Making it to the Finishing Line

For the Year 2014 cohort, a total of 39 trainees progressed to Year 2, of which 20 had successfully completed ISC work-based training on 14 November 2014 and they will be awarded the ITE Skills Certificates on 25 July 2015. Five trainees were placed in Bizlink's sheltered workshop for their Year 2 training.

	Number of Trainees in Year 2 Work- Based Training	Total attrition rate	Number completed programme successfully	Number unsuccessful in programme	Employed
Food & Beverage Services	21	5	16	0	4
Food Preparation	8	4	3	1	1
Housekeeping Operations	2	0	1	1	2
Non ISC Programme	7	0	7	0	1
Total	38	9	27	2	8

Training And Employment Opportunities

MVS would like to thank all our work-based training partners for their contributions towards the successful job placements of our trainees. All the twenty ISC trainees who successfully completed the programme were offered employments but only seven took up the offers.

The conversion from training to employment placements for trainees in the 2014 cohort in the Year 2 Work-Based Training is as follows:

Work-Based Training Partners for the Year 2015

MVS would like to thank the following companies for participating as our work-based training partners for year 2015:

Sector	Work-Based Training Partners
Food and Beverage Service Food Preparation Housekeeping Operations	Bliss Restaurant and Catering Crowne Plaza Hotel Gossip Restaurant (S Class Pte Ltd) Han's Pte Ltd Holiday Inn Singapore Orchard City Centre Siloso Beach Resort Pte Ltd

Mountbatten Vocational School (MVS)

Financial Assistance

MVS ensures that trainees were provided with adequate assistance to enable them to meet school-related expenses through the disbursements of the School Bursary Project (SBF), School Pocket Money Fund (SPMF), South East Edu Assist Fund (SEEF) and The Singapore Buddhist Lodge Education Foundation (SBLEF) Bursary Award. For the period under review, 24 trainees received the SBF, three trainees received the SPMF, 25 trainees received the SEEF and 12 trainees received the SBLEF Bursary Award.

Programmes And Activities

In collaboration with volunteers and partners in the community, MVS provided a variety of programmes and activities that helped to enrich the learning journey of the trainees.

Graduation for Year 2013 Cohort (completion in November 2014)



Dr Low Wong Kein, the Guest-of-Honour, with SMC Chairman, Mr Gregory Wee, guests, staff and trainees

After two years of training, the trainees of the Year 2013 cohort were rewarded for their hard work during the graduation ceremony held on 25 July 2015 at the Holiday Inn City Centre Hotel. It was attended and honoured by the presence of Dr Low Wong Kein, the President of the Singapore Association for the Deaf, who graced the occasion as our Guest-of-Honour.

Over 140 people attended the event including trainees, graduates, staff, work-based training representatives, School Management Committee members, EXCO members, parents and guests. Our Guest-of-Honour presented certificates to the graduates and awards to trainees who had done well in the previous school-year.

Mountbatten Vocational School (MVS)



Students and staff fully geared to go through the obstacle courses

On 30 May 2015 ten students with two staff joined other participants from the Singapore Association for the Deaf at the Megazip Adventure at Sentosa. The students had fun going through the rope obstacles.

Megazip Adventure @ Sentosa

Students and staff had a lot of fun at the Y-Camp!

Twelve students and 4 staff members went on a camp organized by the YMCA from 5-7 June. The camp participants came from various SPED schools and other organisations for people with disabilities. The camp allowed our students to gain new experiences and learn new skills and knowledge.



Y-Camp

Mountbatten Vocational School (MVS)



Photo opportunity with Rudolph!

Thirty students and four staff participated in the Children's Charities Association Christmas Carnival and Walkathon on 5 December 2015. A group of them performed a song-signing routine to entertain the crowd who attended the event.

Students going through one of the giant inflatables

Fifteen students and five staff had an enjoyable time participating in the BounceOFF! - Asia's Largest Inflatable Race on 12 March 2016. The participants were awarded medals for completing the course.



Bounce-Off @ Sentosa



Students and staff wishing everyone Gong Xi Fa Cai!

On 5 February 2016, the trainees and staff of MVS celebrated the Chinese New Year with food and games. There was even a fashion show for the trainees to see who was the best dressed for the occasion. Goodie bags with oranges and other CNY candies were given out to the trainees at the end of the programme.

Chinese New Year Celebration

Appendix - Committees

Committees for FY2015/2016

Administration and Finance Committee

Ms Wong Ee Kean	Co-Chairman
Dr Zahabar Ali	Co-Chairman
Ms Irene Yee Choy Peng*	Member
Mr Chang Wah Weng	Member
Mr Martin Marini	Member
Ms Tan Keng Ying*	Member
Mr Gregory Wee Chong Yeow	Member
Ms Pearlin Lim Wen-She*	Member
Ms Sylvia Teng	Executive Director
Mr Alvan Yap Boon Sheng*	Deputy Director
Mr John Chan Yew Tiong	Admin and Finance Manager

Audit Committee

Ms Valerie Tan Kian Wah	Chairman
Mr Chew Mun Kai*	Member
Ms Ngiam Share Ching	Member

Human Resource Committee

Ms Wong Ee Kean	Chairperson
Ms Irene Yee Choy Peng*	Member
Mr Steven Lee Chee Phat	Member

Deaf Access Committee

Ms Tan Keng Ying*	Chairperson
Mr Alfred Yeo Chi Jin*	Member
Mr Neo Hock Ping*	Member
Ms Low Jarn May*	LSC Chairperson
Mr Philip Choy Peng Lih*	SLI-SC Chairperson
Mr Neo Hock Sik*	Staff Secretariat
Ms Jessica Mak*	Staff Representative (for LSC)
Mr Zach Tay Ming Lin	Staff Representative (for SLT-SC)
Ms Nix Sang Siew Hoon	Staff Representative (for Note-Taking Section)
Mr Moses Chan Ka Wai*	Staff Representative (for SLT-SC)

Sign Language Instruction Sub- committee

Mr Philip Choy Peng Lih*	Chairperson
Ms Shirley Chew Suat Li*	Senior Instructor
Ms Low Jarn May*	Senior Instructor
Mr Freddie Soh Tiong Leong*	Senior Instructor
Mr Dennis Tan Lian Seng*	Senior Instructor

*Deaf/Hard-of-hearing

Appendix - Committees

Ms Elaine Teo Bee Leng*	Senior Instructor
Ms Wong Ai Ling*	Senior Instructor
Ms Jennifer Chan Kee Tiang*	Instructor
Mr Kelvin Goh Jwee How*	Instructor
Ms Lau Ee Wun*	Instructor
Mr Zach Tay Min Lin	Instructor
Mr Alfred Yeo Chi Jin*	Instructor
Mr Terence Lew Thaddeus*	Instructor
Ms Yam Lim Leng Leng*	Instructor
Ms Angelina Tan Rong Xuan	Instructor
Mr Dennis Wang Jiahui*	Instructor
Ms Irene Yee Choy Peng*	Instructor
Mr Alan Wong Wai Kin*	Staff Secretariat until August 2015
Mr Moses Chan Ka Wai*	Staff Secretariat from November 2015
Mr Neo Hock Sik*	Staff Secretariat

Linguistics Sub-committee

Ms Low Jarn May*	Chairperson
Ms Wang Li-Sa	Member
Ms Siti Rohanna Binte Omar	Staff Secretariat
Ms Jessica Mak Wei-E*	Staff Secretariat

Community Services Committee

Mr Chang Wah Weng	Chairperson
Mr Chew Mun Kai *	Member
Ms Tay Lay Hong *	Member
Mr Leonard Lim Jiun Yih	Member
Ms Wong Ai Ling *	Staff, Principal Case Manager
Ms Joan Lee	Staff, Social Worker
Ms Rosa Yan Man	Staff, Case Manager
Ms Alexis Chok Li Lian	Staff, Case Manager
Mr Ong Kay Chin James *	Staff, Executive Officer (Programme)

60th Anniversary Committee (Gala Dinner)

Ms Tay Lay Hong *	Chairperson
Ms Wong Ai Ling *	Staff, Principal Case Manager
Mr Ong Kay Chin James *	Staff, Executive Officer (Programme)
Ms Low Geok Hwa *	Staff, Clerical Officer
Ms Ang Xue Er	Staff, Social Work Assistant
Ms Tan Li Zhen	Staff, Executive (Development/Programme)
Ms Amanda Yeo	Staff, Case Manager
Ms Pet Tan	Member
Mr Leon Woo	Member

*Deaf/Hard-of-hearing

Appendix - Committees

60th Anniversary Committee (Open House)

Ms Tay Lay Hong *	Chairperson
Ms Wong Ai Ling *	Staff, Principal Case Manager
Mr Ong Kay Chin James *	Staff, Executive Officer (Programme)
Ms Low Geok Hwa *	Staff, Clerical Officer
Ms Mimi Ng *	Member
Ms Irene Yee Choy Peng *	Member
Ms Celissa Zhong Suwen *	Member

Social Group of the Deaf

Ms Tay Lay Hong *	Chairman
Mr Teo Bee Chuan*	Vice Chairman
Ms Celissa Zhong Suwen*	Treasurer
Mr Ong Kay Chin James*	Secretary
Ms Catherine Goh*	Creative Designer
Mr Ken Neo Hock Ping*	Committee Member
Ms Judy Ong Lian Hwai*	Committee Member
Ms Amy Ho*	Committee Member
Mr Sunny Tian Seow Yoong*	Committee Member
Ms Naomi Ng Yee Ping,*	Committee Member

Singapore Deaf Youth Section

Ms Loh Yee Chen*	President
Ms Yew Hau En*	Vice-President
Ms Angeline Chen Ziyue*	Secretary
Mr Chua Kim Leng, Dave*	Treasurer
Ms Chen Jieying,*	Member
Mr Eugene Tan Chern-Chuen*	Member (till May 2016)
Ms Nurul Humairah Binte Omar*	Member
Ms Jessica Mak Wei-E*	Advisor
Mr Ong Kay Chin James*	Staff Executive Officer - Programme

Award Vetting Panel

Mr Ken Neo Hock Ping*	Chairman
Ms Irene Yee Choy Peng*	Advisor
Ms Janice Lum Kai Kuen	ITE representative
Ms Charlene Diana Batchelor-Wong*	Touch Silent Club representative
Mr Richard Choo Wing Hoong*	Member of Deaf community
Mr Ong Kay Chin James*	Staff, Executive Officer – Programme

Tuition and Enrichment Programme

Mr Ong Chao Jian	Chairperson
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Mr Toh You Xin*	Chairperson
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Ms Pet Tan	Instructor
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*Deaf/Hard-of-hearing

Appendix - Committees

WFD-RSA Committee :

Mr Lim Chin Heng*	Organising Chairman
Mr Luo YongMing*	Secretariat
Mr Edwin Lim	Fundraising
Mr Alfred Yeo*	Programme
Mr Kelvin Goh*	Media & Publicity
Ms Lucy Lim	Interpretation
Ms Tan Keng Ying*	Admin/Logistics
Ms Yew Hau En*	Youth Camp

Mountbatten Vocational School

Members of the School Management Committee:

Mr Gregory Wee Chong Yeow	Chairman
Mr Chew Mun Kai*	Member
Ms Margarita Hale	Member
Mr Steven Lee Chee Phat	Member
Mr Louis Tan Hong Pheow	Member
Mr Ernest Toh Boon Cheng	Secretary / Administrator (MVS)
Ms Christine Khor Mui Lan	Vice Principal (MVS)

Singapore School for the Deaf

Members of the School Management Committee:

Mr Martin Vincent Marini	Chairman
Mr Jevons Yip Bao Chung	Hon Treasurer
Mr Chew Mun Kai*	Member
Mr Ernest Toh Boon Cheng	Secretary /Administrator (SSD)
Dr Elaine Tan Swee Khian	Member
Prof Veena Dhananjay Jadhav	Member
Dr Tan Chay Hoon	Member

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THE SINGAPORE ASSOCIATION FOR THE DEAF

Established in 1955, the Singapore Association for the Deaf (SADeaf) advocates for equal opportunities for Deaf and hard-of-hearing persons, and supports them to reach their full potential. SADeaf has over 5,100 clients and offers the following services and programmes for them:

Deaf Access Services (DAS)



Focuses on accessibility services, sign language research & advocacy

Community Services (CS)



Provides financial assistance, case management, counselling & employment support

Sign Language & Deaf Awareness Courses



Enables the general public to learn more about the Deaf & sign language

Singapore Deaf Youth Section (SDYS)



Grooms the future leaders of the community (for youth aged 18 to 35)

Sign Language Interpretation & Note-taking Services



Provides full & equal access to communication & information

Social & Recreational Activities



Organised by the CS department & Social Group for the Deaf (SGD)

Hearing Care Centre (HCC)



Provides audiology services & sale of assistive hearing devices

Itinerant Support Service (ISS)



Facilitates integration of students with hearing loss in mainstream schools from pre-school to tertiary levels



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Member of:



Supported by:



Ministry of Education
Singapore



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